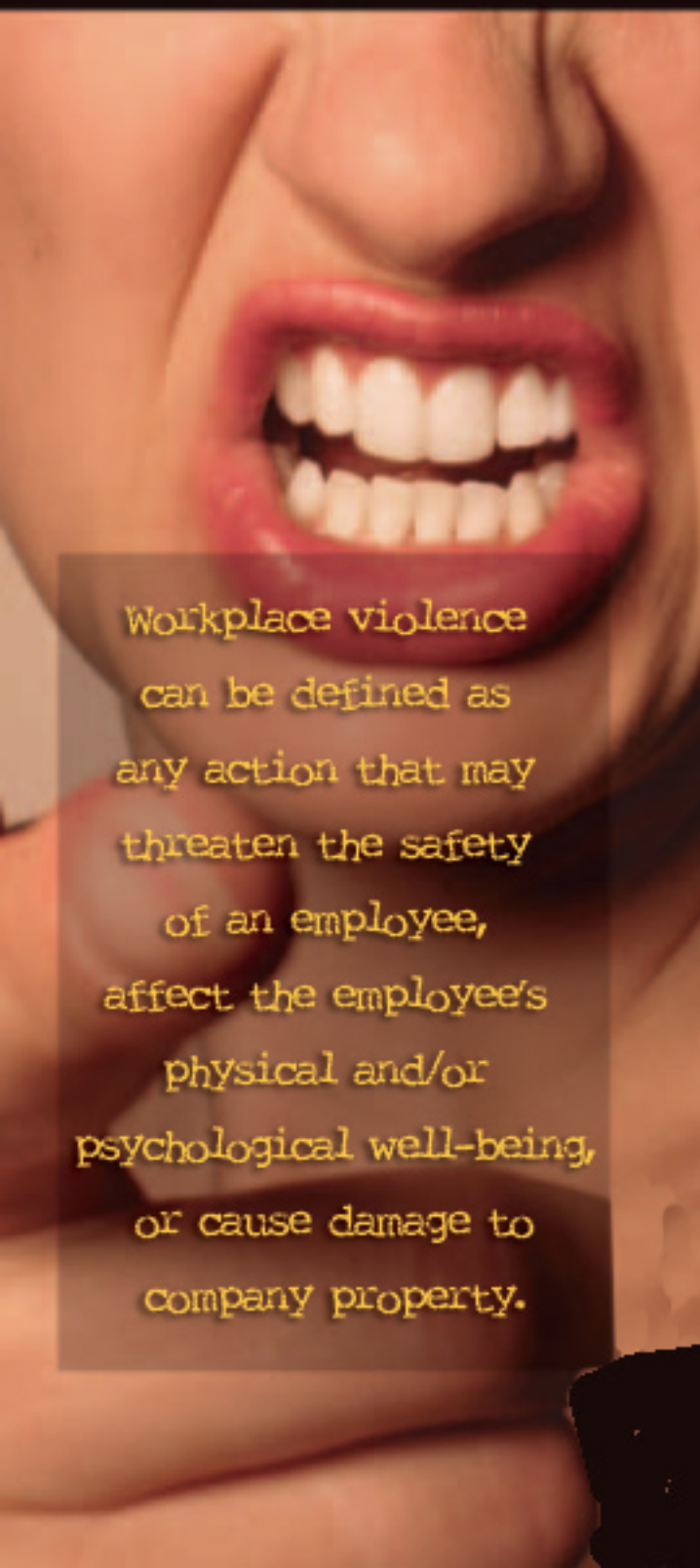


WORKPLACE Violence



Workplace violence can be defined as any action that may threaten the safety of an employee, affect the employee's physical and/or psychological well-being, or cause damage to company property.

TYPES OF VIOLENT ACTS

Threats	Verbal abuse
Harassment (physical, verbal or sexual)	Sexual abuse
Physical assaults	Stalking
	Terrorism

WORKPLACE VIOLENCE FACTS

- Estimates on the number of violent workplace incidents are as high as 2 million per year
- Homicide rates in the workplace have doubled in the last 10 years
- Homicide has become the second leading cause of workplace death and is the leading cause of death among women in the workplace
- Women are the victim in over half of all reported workplace violence incidents
- Most employers have no workplace violence plans
- A high percentage of all workers' compensation claims involve workplace violence
- Two out of every three employees feel insecure at work

SUMMARY OF WORKPLACE VIOLENCE ACTS

16% of all assaults	7% of all robberies
8% of all rapes	16% of all violent crimes

Most External Causes of Workplace Violent Behavior Can Be Prevented. Stress is a Key Factor. Counseling Helps—Air Out Issues Before Violence Takes a Toll in Your Workplace