



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS®

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LONNIE R. STEPHENSON
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September 7, 2022

To: All Railroad Members Working for Railroads Covered Under National Bargaining

Dear Sisters and Brothers:

In my September 1, 2022, letter to the membership regarding the tentative agreement reached by the International Brotherhood of Electrical Workers (IBEW) and the National Carrier Conference Committee (NCCC), I included information regarding projected monthly employee healthcare contributions beginning January 1, 2023. Those monthly Health and Welfare cost share rates came from the Presidential Emergency Board 250 recommendation. Since my letter was sent for copying and distribution, the NCCC has provided the IBEW with its own projections for the employee Health and Welfare cost share beginning January 1, 2023. The NCCC projections are as follows:

Effective Date	New Cost Share Rate	Previous Rate	Rate Increase per year
January 1, 2023	\$319.00	\$228.89	\$90.11
January 1, 2024	\$340.00	\$319.00	\$21.00
January 1, 2025	\$362.00	\$340.00	\$22.00
January 1, 2026	\$386.00	\$362.00	\$24.00

Please remember that these projected costs and the projections provided in my September 1, 2022, letter are only estimates. The final numbers for 2023 will be available later this year. If you have any questions or concerns, please contact IBEW Railroad Director by email to Al_Russo@IBEW.org or by phone at (202) 728-6018.

With best wishes, I am

Fraternally yours,

Lonnie R. Stephenson
International President

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