

# **E X E C U T I V E   C O U N C I L   M E E T I N G**

## **MINUTES AND REPORT OF THE INTERNATIONAL EXECUTIVE COUNCIL'S REGULAR MEETING**

The regular meeting of the International Executive Council was called to order at 8:00 a.m., by Chairman Pierson, on Tuesday, December 8, 2015, in Washington, D.C. Other members of the council in attendance were Calabro, Calvey, Burgham, Riley, Walter, Wagner, Lavin and Galbraith. The council began the meeting with the Pledge of Allegiance and Oath of Allegiance.

### **INTERNATIONAL PRESIDENT STEPHENSON**

International President Lonnie R. Stephenson met with the members of the International Executive Council to discuss a variety of matters affecting all branches of the Brotherhood.

### **INTERNATIONAL SECRETARY-TREASURER CHILIA**

International Secretary-Treasurer Salvatore (Sam) J. Chilia presented financial reports covering the IBEW Pension Fund and the Investment Portfolio of the Brotherhood - both in Canada and in the United States. Resolution of IEC regarding Funding of the Pension Plan for International Officers, Representatives and Assistants and the Pension Plan for Office Employees of the IBEW was discussed.

### **LEGAL DEFENSE**

Payments for legal defense, made from the General Fund, were examined and approved in accordance with the requirements of Article X, Section 1, of the IBEW Constitution.

### **FINANCIAL REPORTS**

The International Secretary-Treasurer's Reports for the various funds of the

Brotherhood were presented to the members of the International Executive Council, examined, approved, and filed.

#### **RESTATED IBEW RELOCATION POLICY**

The International Executive Council discussed, and approved the restated IBEW Relocation Policy, effective July 1, 2015.

#### **ELECTRICAL WORKER HISTORICAL SOCIETY RESTORATION PROJECT**

The International Executive Council discussed and approved to secure a line of credit for the restoration of the property known as the Henry Miller House by conference call on November 2, 2015.

#### **LETTER OF APPEAL TO THE INTERNATIONAL CONVENTION**

The International Executive Council read and discussed the appeal letter from Perry Speranza, Local Union 353, Card Number D-624320. Brother Speranza's appeal was referred to the International Convention.

#### **ACTION INVOLVING MEMBERS RECEIVING PENSION BENEFIT FUNDS**

The International Executive Council reviewed the file of retiree Larry P. Chapman, Sr., Local Union 1393, Card Number D-320543. Following an investigation it was determined that Brother Chapman while receiving benefits from the Pension Benefit Fund (PBF) returned to trade and made himself available for work. As a result, the IEC requires Brother Chapman contact his local union and tender dues payments for the time period he returned to trade and made himself available for work without additional PBF credits. Brother Chapman must reimburse the PBF payments received for that time period.

The International Executive Council reviewed the file of retiree Hubert Link, Local Union 529, Card Number D-604438. Following an investigation it was

determined that Brother Link while receiving benefits from the Pension Benefit Fund (PBF) returned to trade and made himself available for work. As a result, the IEC requires Brother Link contact his local union and tender dues payments for the time period he returned to trade and made himself available for work without additional PBF credits. Brother Link must reimburse the PBF payments received for that time period. In the interim, Brother Link has satisfied reimbursement to the PBF, and will be returned to pension status.

The International Executive Council reviewed the file of retiree Robert Bentz, Local Union 98, Card Number D-741629. After review, it was determined that Brother Bentz was not in violation of Article XI, Section 6(d). Brother Bentz must repay pension monies he collected while working.

**LETTER FROM IBEW INTERNATIONAL OFFICE RETIREE**

The International Executive Council read, discussed and filed the letter from retiree Shirley Webber regarding International Office employee pension.

**RETIREMENT OF IEC CHAIRMAN AND SWEARING IN OF NEWLY APPOINTED IEC CHAIRMAN**

Pursuant to the retirement of IEC Chairman Robert W. Pierson, President Stephenson on November 10, 2015, appointed Christopher Erikson to fill the vacancy of IEC Chairman, and the IEC unanimously confirmed his appointment to be effective January 1, 2016.

President Stephenson swore in newly appointed IEC Chairman Christopher Erikson. The IEC thanked Chairman Pierson for his service to the IEC and the IBEW, presented him with a plaque and wished him well in retirement.

## ARTICLE XX AND XXI CASES

In 2015, the IBEW was involved in three Article XX disputes, and opposed efforts by three affiliates to register strategic campaigns under Article XXI Strategic Campaign Program.

IBEW Local Union 47 and Local Union 440 and the Southern California District Council of Laborers all have collective bargaining agreements with International Line Builders (ILB). The Laborers have filed an election petition for a unit defined as all laborers performing work for ILB under the Laborers' master multi-employer agreement; both Local Unions 47 and 440 have intervened in the election proceeding. The Laborers have filed Article XX charges against the IBEW. It is the position of the IBEW that ILB is engaged in construction, which is excluded from Article XX. In mediation, the IBEW agreed to settle the matter, with the Laborers amending its election petition to define its sought-after unit as explicitly excluding employees covered by any IBEW collective bargaining agreement, and Local Unions 47 and 440 withdrawing from the election proceedings. United Steelworkers (USW) Local 8392 represents a unit of employees at Stearn Electric Association in Minnesota. The employees were disaffected by lack of support from the USW's national office and invited IBEW Local Union 160 representatives to a membership meeting where USW Local 8392 president presented IBEW Local Union 160 representatives with authorization cards signed by all 23 members of the bargaining unit and a letter stating that the USW was no longer interested in representing the unit. When IBEW Local Union 160 filed an election petition, the USW charged the IBEW with violating Article XX by interfering with its established collective bargaining relationship. Because Article XX rights are held by the national union and not the local union and the USW's intent to continue to represent these employers, the IBEW withdrew the election petition and settled the dispute.

American Federation of State, County and Municipal Employees (AFSCME) and IBEW Local Union 292 represent separate units of employees at the University of Minnesota, both of which perform some limited energy electrical work. Local Union 292 also has agreements with a number of contractors that regularly perform limited energy work at the University. Local Union 292 believed that AFSCME energy techs were limited to installing and performing routine maintenance on telecommunications equipment. When the University moved the AFSCME techs into its construction department, it was known that they were performing low voltage construction work. Local Union 292 filed a grievance demanding the University stop assigning AFSCME work that falls within its jurisdictions, and AFSCME responded by filing charges under Article XX. At mediation the parties were unable to settle their difference, and have agreed to meet again.

The IBEW was involved in two disputes under the AFL-CIO Executive Council's "Dispute Resolution Procedure for Raids Involving Unions with Solidarity Clauses", which the AFL-CIO Executive Council adopted in February 2014. The IBEW and IAMAW both filed statements of interest at the Tesla "Gigafactory" in response to the United Auto Workers Strategic Campaign Request. The parties met and were unable to reach an agreement. The next step is a hearing before the Article XXI Oversight Committee.

The IBEW filed a statement of interest for the "Cannabis Workers Rising" nationwide campaign in response to the United Food and Commercial Workers Campaign Request. To date, the AFL-CIO has not scheduled a meeting with interested parties.

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#### **RETIREMENT OF INTERNATIONAL OFFICERS**

Robert P. Klein, International Vice President, Tenth District  
Effective - November 1, 2015

Robert W. Pierson, Chairman, International Executive Council  
Effective - January 8, 2015

**RETIREMENT OF INTERNATIONAL REPRESENTATIVES**

James D. Denton, International Representative, Tenth District  
Effective - October 1, 2015

Richard J. Gessler, International Representative, Sixth District  
Effective - October 2, 2015

Debra L. Harget, International Representative, Education Department  
Effective - October 5, 2015

Larry F. McGlamary, International Representative, Membership Development  
Department  
Effective - October 2, 2015

Howard L. Ritchie, Director, Pension Department  
Effective - November 1, 2015

Clayton W. White, International Representative, IBEW Seventh District  
Effective - August 1, 2014

**RETIREMENT OF INTERNATIONAL OFFICE EMPLOYEES**

Ancelia Lee, Supervisor, Investments Department  
Effective - September 21, 2015

**VESTED PENSION**

Christina Samson, International Office, Vested  
Effective -December 15, 2015

**BIRTH DATE CHANGES**

|                      | <b>Membership<br/>in L.U.</b> |                      | <b>Membership<br/>in L.U.</b> |
|----------------------|-------------------------------|----------------------|-------------------------------|
| Adams, Stephen M.    | 402                           | Hovde, Alex          | 424                           |
| Bartlett, Francis J. | 2330                          | Johnson, John D.     | 595                           |
| Bass, Gregory T.     | 606                           | LeMar, Carl          | 103                           |
| Chau, Kim S.         | 613                           | Lopez, Juan          | 1525                          |
| Cunningham, Brian C. | 424                           | McDonald, Robert L.  | 424                           |
| Dorion, Jacques      | 568                           | McIntosh, John       | 1852                          |
| Farrants, Kenneth S. | 424                           | McKeown, Daniel R.   | 2166                          |
| Fedorov, Arkady      | 424                           | Ogden, Mark W.       | 1205                          |
| Flath, Robert K.     | 125                           | St. John, Robert W.  | 725                           |
| Frank, James V.      | 3                             | Walsh, John P.       | 353                           |
| Gleason, John G.     | 876                           | Williams, Bertram A. | 3                             |
| Hamelin, Donald L.   | 424                           | Witt, Danny P.       | 558                           |

**QUESTIONABLE DISABILITY PENSIONS APPROVED**

| <b>Member</b>    | <b>Effective Date</b> | <b>LU No.</b> |
|------------------|-----------------------|---------------|
| Huber, Robert L. | April 1, 2014         | 3             |

Normal Pensions Approved

The International Executive Council approved six hundred forty-five (645) normal pension applications, as follows:

|                        | Membership<br>in L.U. |                          | Membership<br>in L.U. |
|------------------------|-----------------------|--------------------------|-----------------------|
| Kallemeier, William F. | 1                     | Znoj, Ronald E.          | 7                     |
| Rollins, Billy J.      | 1                     | Condon, Louis C.         | 8                     |
| Watson, Larry J.       | 1                     | Heminger, Gerald A.      | 8                     |
| Weiss, Dennis J.       | 1                     | Kehr, Michael A.         | 8                     |
| Ang, Aloysius          | 3                     | Nagy, Stephen F.         | 8                     |
| Archangel, Eugene      | 3                     | Ramsden, Michael W.      | 8                     |
| Arena, Salvatore A.    | 3                     | Szymanski, Stephen F.    | 8                     |
| Atkins, Otto           | 3                     | Heatley, Lester D.       | 9                     |
| Bekian, Edward B.      | 3                     | Williams, Evently R.     | 9                     |
| Bennin, Herbert W.     | 3                     | Akagi, James H.          | 11                    |
| Bertorelli, Richard    | 3                     | Bias, Charles E.         | 11                    |
| Bertorelli, Robert     | 3                     | Borland, Lawrence A.     | 11                    |
| Breen, Thomas P.       | 3                     | Burns, James E.          | 11                    |
| Chajkowski, Phillip    | 3                     | Danielson, Stephen R.    | 11                    |
| Eckman, Albert C.      | 3                     | Dawkins, William T.      | 11                    |
| Fisher, Wilfred E.     | 3                     | Desmond, Peter M.        | 11                    |
| Flahive, Stephen B.    | 3                     | Gallo, Ronald F.         | 11                    |
| Flego, Patrick N.      | 3                     | Gerardi, Thomas J.       | 11                    |
| Franco, Bruce C.       | 3                     | Karasawa, Robert J.      | 11                    |
| Gabriel, George L.     | 3                     | Kochendorfer, Charles S. | 11                    |
| Gonzalez, Enrique      | 3                     | Manahan, Antonio         | 11                    |
| Green, Shirley         | 3                     | Medina, Ezequiel         | 11                    |
| Hechenberger, Frank M. | 3                     | Nocon, Andy A.           | 11                    |
| Jamieson, Gary A.      | 3                     | Polishchuk, Alexander    | 11                    |
| Kritikos, George N.    | 3                     | Sepulveda, Joaquin       | 11                    |
| Kunkes, Harvey J.      | 3                     | Sosa, Francisco F.       | 11                    |
| LaPenta, Thomas J.     | 3                     | Tom, Robert              | 11                    |
| Li, Yuan S.            | 3                     | Watanabe, Ronald Y.      | 11                    |
| Martinez, Felix A.     | 3                     | Wellejus, Angela M.      | 11                    |
| Mascolo, Augustine M.  | 3                     | Sanders, Robert M.       | 14                    |
| Mc Donald, John J.     | 3                     | Armes, Glen M.           | 16                    |
| Mundsinger, Peter D.   | 3                     | Bennett, Clifford A.     | 16                    |
| Nedd, Harold R.        | 3                     | Gilmore, Joe R.          | 20                    |
| Nemet, Mladen N.       | 3                     | Herndon, Jimmy J.        | 20                    |
| Opperman, John V.      | 3                     | Kubelka, Robert F.       | 20                    |
| Ostrosky, Raymond E.   | 3                     | Quintanilla, Artemio     | 20                    |
| Oyarvide, William F.   | 3                     | Marr, John R.            | 22                    |
| Perrone, Pasquale J.   | 3                     | Schultz, Donald L.       | 22                    |
| Raia, Dennis J.        | 3                     | Anderson, Frederick L.   | 24                    |
| Raia, Richard P.       | 3                     | Bordeau, William V.      | 24                    |
| Richardson, Herbert    | 3                     | Hodge, David A.          | 24                    |
| Roberti, John R.       | 3                     | Piet, Stanley G.         | 24                    |
| Sanderson, Vibert      | 3                     | Suresch, Adrian A.       | 24                    |
| Simon, Joseph L.       | 3                     | O'Neill, Peter J.        | 25                    |
| Vaccaro, Joseph J.     | 3                     | Appling, Mary B.         | 26                    |
| Vitarello, Dominick A. | 3                     | Bridges, Larry M.        | 26                    |
| Williams, George W.    | 3                     | McNeeley, Kevin T.       | 26                    |
| Francken, Martin H.    | 5                     | Moseley, James T.        | 26                    |
| Jamison, P. Bailey     | 6                     | Ritchie, Howard L.       | 26                    |
| Yu, Jian Zhi           | 6                     | Tedesco, George          | 26                    |
| Sanders, Steven C.     | 7                     | Woodward, Ralph P.       | 26                    |



|                        | Membership<br>in L.U. |                       | Membership<br>in L.U. |
|------------------------|-----------------------|-----------------------|-----------------------|
| O'Malley, Terrance     | 38                    | Miller, George B.     | 77                    |
| Hall, William C.       | 41                    | Miller, Gregory A.    | 77                    |
| Rowell, Alfred P.      | 41                    | Walsh, Patrick F.     | 77                    |
| Landry, Robert W.      | 42                    | Rothfuss, Richard J.  | 81                    |
| Austin, Dan E.         | 43                    | Chivers, Jessie S.    | 82                    |
| Gigon, George F.       | 43                    | Souza, Armond A.      | 84                    |
| Brodock, Thomas L.     | 44                    | Jaskulski, Michael P. | 86                    |
| Bykonen, David A.      | 44                    | Strang, Robert W.     | 86                    |
| Rattray, Larry D.      | 44                    | Bohan, Richard E.     | 90                    |
| Russell, William J.    | 44                    | Maclaren, Stephen     | 90                    |
| Swecker, Richard L.    | 44                    | Plumlee, Larry J.     | 95                    |
| Erickson, Joseph G.    | 46                    | Campbell, Gregory M.  | 98                    |
| Goodwin, Jack L.       | 46                    | Cleary, John          | 98                    |
| Lebens, Karen A.       | 46                    | Clugston, William B.  | 98                    |
| Moore, Don A.          | 47                    | Dalton, Wayne A.      | 98                    |
| Sierra Barriga, Rafael | 47                    | Opper, Dennis R.      | 98                    |
| Chapel, Richard D.     | 48                    | Jackson, Howard       | 100                   |
| Dufanec, Michael       | 48                    | McDivitt, Bill        | 100                   |
| Gill, Edward W.        | 48                    | Flanders, Leslie F.   | 102                   |
| Grigonis, David C.     | 48                    | Archiprete, Gerard R. | 103                   |
| Rossmann, Gary L.      | 48                    | Carney, Robert M.     | 103                   |
| Stanila, Petre         | 48                    | Familetto, Peter K.   | 103                   |
| Worth, Walter N.       | 48                    | Jones, Alan R.        | 103                   |
| Ringwald, John M.      | 51                    | LaRuffa, Joseph M.    | 103                   |
| Morris, Wendel D.      | 53                    | Mastrullo, Kenneth G. | 103                   |
| Williams, Edward R.    | 53                    | Thomas, Stacy J.      | 103                   |
| Brenneman, Larry G.    | 55                    | Welch, Stephen P.     | 103                   |
| Diaz, Joseph L.        | 57                    | Lopes, Edwin C.       | 104                   |
| Katsilas, George S.    | 57                    | Brown, Phil           | 105                   |
| Palmer, Drue K.        | 57                    | Kindree, Robert M.    | 105                   |
| Perkins, Linda H.      | 57                    | Larabie, Paul A.      | 105                   |
| Peterson, Brent D.     | 57                    | Marrone, Jack G.      | 105                   |
| Ferrans, William C.    | 58                    | Olds, Kenneth T.      | 105                   |
| Floyd, Tommy L.        | 58                    | Priest, Robert        | 105                   |
| King, Larry J.         | 58                    | Steplock, Roy M.      | 105                   |
| Laclair, Lawrence D.   | 58                    | Van Sickle, Larry B.  | 105                   |
| Morris, John P.        | 58                    | Wigmore, Gordon L.    | 105                   |
| Nozewski, Lawrence     | 58                    | Beecher, Kent D.      | 110                   |
| Reott, Dennis L.       | 58                    | Flikeid, Michael H    | 110                   |
| Roberts, Michael L.    | 58                    | Kusie, Floyd A.       | 110                   |
| Woodry, Terrance J.    | 58                    | Loe, Richard D.       | 110                   |
| Devine, Michael J.     | 60                    | Mukka, Robert P.      | 110                   |
| Harris, Sterling D.    | 66                    | Owen, Richard P.      | 110                   |
| Garcia, Glenn R.       | 68                    | Bean, James C.        | 111                   |
| Giardino, Ralph J.     | 68                    | Preston, Paul J.      | 111                   |
| Grippa, Jerry J.       | 68                    | Flanagan, Patrick W.  | 112                   |
| Hilburn, James D.      | 68                    | Hall, Roger H.        | 112                   |
| Homyak, John H         | 68                    | Strait, Steven G.     | 112                   |
| Jones, Casey D.        | 68                    | Bickers, Ronald D.    | 113                   |
| Wagner, John D.        | 70                    | Charbonnel, David J.  | 113                   |
| O'Neill, Steven R.     | 73                    | Petryna, Thomas M.    | 115                   |
| Rosenbaum, Douglas G.  | 73                    | Yaworski, John P.     | 115                   |
| Harris, Greg V.        | 76                    | Wintermute, Edwin E.  | 120                   |
| Herron, Robert L.      | 77                    | Carter, Gregory S.    | 124                   |
| Johnson, Mark O.       | 77                    | Cox, Gonzales D.      | 125                   |
| Kinder, Alan W.        | 77                    | Flath, Robert K       | 125                   |

| Membership<br>in L.U.  |     | Membership<br>in L.U. |     |
|------------------------|-----|-----------------------|-----|
| Richardson, William A. | 125 | Flynn, Michael R.     | 213 |
| Myers, John L.         | 126 | Gilfillan, Robert R.  | 213 |
| Bauer, Daniel L.       | 129 | Gillie, Larry D.      | 213 |
| McGoff, John P.        | 131 | Goddard, David W.     | 213 |
| Meyers, Frederick H.   | 131 | Hansen, David         | 213 |
| Overhiser, Dennis D.   | 131 | Harrison, Gerald W.   | 213 |
| Arellano, Jose I.      | 134 | Lanyi, Peter          | 213 |
| Brassell, James J.     | 134 | New, Ray S.           | 213 |
| Cochran, Michael D.    | 134 | Singh, James S.       | 213 |
| Kovacevich, Anthony L. | 134 | Viveiros, Edward      | 223 |
| Lary, Robert J.        | 134 | Anderson, Charles E.  | 226 |
| Loechelt, Roger L.     | 134 | Karr, Kenneth F.      | 226 |
| McDaniel, Richard D.   | 134 | Rosevelt, Robert W.   | 226 |
| Raggio, Ronald W.      | 134 | Condon, James         | 230 |
| Kelley, Herbert G.     | 136 | Godek, Stanislaw S.   | 230 |
| Crawford, Leon E.      | 139 | Mallette, Len W.      | 230 |
| Heefner, Dennis C.     | 143 | McDonough, Gerald B.  | 230 |
| Howard, Joseph M.      | 145 | Ormiston, Fredrick C. | 230 |
| McMahill, Lanny G.     | 145 | Carnell, Charles M.   | 231 |
| Lyon, Charles J.       | 153 | Zatorowski, Joseph B. | 233 |
| Miller, Louis E.       | 153 | Alustiza, Robert      | 234 |
| Spornhauer, Darrell L. | 153 | Behnke, Mark A.       | 234 |
| Vocke, John L.         | 153 | Smith, Richard P.     | 234 |
| Alexander, Richard L.  | 159 | Walker, James M.      | 234 |
| Geiger, John W.        | 159 | Bicknell, Frank A.    | 236 |
| Hochhalter, Allan J.   | 160 | Groelz, John F.       | 236 |
| Nelson, Arvid E.       | 160 | Jackson, William W.   | 236 |
| Sakry, James C.        | 160 | Jones, Kenneth E.     | 236 |
| Slivinski, Walter A.   | 163 | Matyka, Stanley       | 236 |
| Tribendis, Michael J.  | 163 | Romanchak, Bruce      | 236 |
| Boswell, Michael J.    | 164 | Cole, David L.        | 245 |
| Cochran, George C.     | 164 | Nichols, Jackie E.    | 257 |
| Marchetti, John J.     | 164 | Friis-Jensen, Henning | 258 |
| Cox, Kenneth D.        | 175 | Hilton, Terrance      | 258 |
| Crocker, William C.    | 175 | Jorde, Theodore L.    | 258 |
| Crye, Wayne T.         | 175 | Reese, Philip E.      | 258 |
| Gass, Joseph D.        | 175 | Stevens, Dwight M.    | 258 |
| Key, Howell B.         | 175 | Ursu, Lee             | 258 |
| May, David W.          | 175 | Hiatt, Steven L.      | 265 |
| Norwood, Melvin G.     | 175 | Rooney, Kenneth T.    | 269 |
| Shaw, Hubert J.        | 175 | Hedden, Donald G.     | 270 |
| White, Charles W.      | 175 | Baucum, Anthony J.    | 280 |
| McDonald, Michael S.   | 176 | Brieske, Dale J.      | 280 |
| Stempien, John J.      | 176 | Howell, Donald D.     | 291 |
| Szczerba, Wendell T.   | 176 | Pressley, Paul J.     | 291 |
| Gates, David A.        | 177 | Conlon, Frank D.      | 292 |
| Joyce, William D.      | 177 | Hagen, Stanley R.     | 292 |
| Register, Edward F.    | 177 | Knutson, Joel J.      | 292 |
| Smith, James R.        | 180 | Manko, Craig R.       | 292 |
| Barringer, Melvin      | 191 | McMahon, William J.   | 292 |
| Remle, Charles H.      | 191 | Putnam, Terry D.      | 292 |
| Kaydus, Robert L.      | 193 | Shannon, Steven R.    | 292 |
| Crawford, Ronald G.    | 194 | Udem, Keith W.        | 292 |
| Broxterman, Kevin J.   | 212 | Wegwerth, Stephen A.  | 292 |
| Beger, Raymond K.      | 213 | Barrow, Martyn        | 303 |
| Clark, Donald B.       | 213 | Quinn, Garth W.       | 303 |

|                        | Membership<br>in L.U. |                       | Membership<br>in L.U. |
|------------------------|-----------------------|-----------------------|-----------------------|
| Putman, Dale L.        | 304                   | Ciosek, John          | 402                   |
| Shearhod, John H.      | 304                   | Delorenzi, Ivo        | 402                   |
| Gingrich, David F.     | 305                   | Hooke, Wayne G.       | 402                   |
| Aikey, Richard L.      | 306                   | Winter, Gordon        | 402                   |
| Bloomquist, Larry R.   | 309                   | Horner, Don A.        | 405                   |
| Dilorenzo, Andrew      | 313                   | Melichar, George A.   | 405                   |
| Pedrick, Horace L.     | 313                   | DeKemper, Michael S.  | 415                   |
| Dooley, Tommy W.       | 317                   | Witcher, Gary L.      | 415                   |
| Price, Robert J.       | 317                   | Quinn, John B.        | 420                   |
| Warnick, David L.      | 322                   | Arndt, Douglas        | 424                   |
| Fantazia, David R.     | 332                   | Blackmore, Zane B.    | 424                   |
| Martin, Ronald B.      | 332                   | Byers, Michael A.     | 424                   |
| McDonald, Jack R.      | 340                   | Farrants, Kenneth S.  | 424                   |
| Whealdon, Alan S.      | 343                   | Fechko, Arny J.       | 424                   |
| Kidman, Michael D.     | 347                   | Fedorov, Arkady       | 424                   |
| Mealey, Michael L.     | 347                   | Freeman, Gerald B.    | 424                   |
| Gonzalez, William R.   | 349                   | Frontin, William J.   | 424                   |
| Kovach, Stephen        | 349                   | Hamelin, Donald L.    | 424                   |
| Kroll, Robert R.       | 349                   | Kremlicka, Frank      | 424                   |
| Ladich, Ernest J.      | 349                   | Lewis, Glenn B.       | 424                   |
| Livergood, Harry W.    | 349                   | Lutic, Leslie J.      | 424                   |
| Penna, Joseph A.       | 349                   | Martinez, Greg N.     | 424                   |
| Seijo, Pedro           | 349                   | McDonald, Robert L.   | 424                   |
| Mott, Joel M.          | 351                   | Meyer, Wayne H.       | 424                   |
| Snyder, Gerald T.      | 351                   | O'Connor, Larry B.    | 424                   |
| Antonini, Frank        | 353                   | Porter, Blair G.      | 424                   |
| Casciani, Antonio      | 353                   | Schmidt, Vern         | 424                   |
| Chirnside, Robert S.   | 353                   | Shaw, Ron B.          | 424                   |
| Fotheringham, James P. | 353                   | Soroskie, John S.     | 424                   |
| Harkley, Donald C.     | 353                   | Thomson, Blaine J.    | 424                   |
| Hutka, Kenneth J.      | 353                   | Tyminski, George L.   | 424                   |
| Hyland, William J.     | 353                   | Wickwire, Paul C.     | 424                   |
| Lougheed, John D.      | 353                   | Wright, Robert I.     | 424                   |
| Lozito, Carlo          | 353                   | Zacharias, Patrick N. | 424                   |
| Milbury, Paul E.       | 353                   | Dyer, Randall E.      | 429                   |
| Perekoppi, Pierino     | 353                   | Knopp, Douglas G.     | 429                   |
| Qureshi, Naeem H.      | 353                   | Schiro, Michael C.    | 430                   |
| Ridding, Keith         | 353                   | Grotness, Steven P.   | 440                   |
| Tintor, Momcilo M.     | 353                   | Scripture, Fred C.    | 441                   |
| Walsh, John P.         | 353                   | Pelham, Danny F.      | 443                   |
| Miller, Kim D.         | 354                   | Smith, Randal R.      | 456                   |
| Tribett, James S.      | 354                   | Hopkins, William P.   | 461                   |
| Ashby, Gerald W.       | 357                   | Stanko, William A.    | 461                   |
| Empol, Bruce D.        | 357                   | Bailey, James K.      | 466                   |
| Moses, Bobby L.        | 357                   | Belcher, Robert P.    | 474                   |
| Roach, James D.        | 357                   | Diffee, Joseph L.     | 474                   |
| Stigman, Jack W.       | 364                   | Elerson, George F.    | 474                   |
| Freize, Arthur E.      | 369                   | Burleigh, Charles L.  | 479                   |
| Jennewein, Raymond L.  | 369                   | Snyder, Robert E.     | 479                   |
| Williams, Stephen J.   | 375                   | Bishop, Danny G.      | 480                   |
| Merkel, Karl M.        | 388                   | Kiefer, Victor I.     | 481                   |
| Joseph, Mathew J.      | 400                   | Kunkel, Richard E.    | 481                   |
| Zeni, Louis P.         | 401                   | Anderson, William M.  | 483                   |
| Adams, Stephen M.      | 402                   | Pietrangeli, Jack     | 488                   |
| Berube, William J.     | 402                   | Bargenquast, Lee J.   | 494                   |
| Bjorn, Andy            | 402                   | Glomski, Jerome T.    | 494                   |

|                         | Membership<br>in L.U. |                              | Membership<br>in L.U. |
|-------------------------|-----------------------|------------------------------|-----------------------|
| Murray, Mark A.         | 494                   | Dinsmore, Jack L.            | 640                   |
| Vaughn, Charles H.      | 494                   | Magness, Dwain L.            | 640                   |
| Middleton, Jeffrey F.   | 498                   | Powell, Benjamin F.          | 640                   |
| Armstrong, Wayen B      | 502                   | Sabbe, Marvin A.             | 640                   |
| Constantine, Kenneth J. | 502                   | Schmitz, Robert J.           | 640                   |
| Dunlop, Eric J.         | 502                   | Grayson, Ronald F.           | 654                   |
| Langstroth, Edward M.   | 502                   | Hills, Stephen L.            | 659                   |
| Long, David N.          | 502                   | Irwin, Robert E.             | 659                   |
| Shonaman, Robert W.     | 502                   | Maddox, Tom D.               | 659                   |
| Duffy, Thomas P.        | 518                   | Madnick, Kathy L.            | 659                   |
| Skurka, Len P.          | 518                   | Plein, William T.            | 659                   |
| Wile, Ronald A.         | 520                   | Russell, Thomas L.           | 659                   |
| Folden, Grant M.        | 529                   | Wilson, Charles D.           | 659                   |
| McCrudden, Brian        | 530                   | Krouse, Sherry P.            | 666                   |
| Hurford, Daniel L.      | 540                   | Potter, Walter D.            | 666                   |
| Anderson, Arthur J.     | 551                   | Blanchard, Robert L.         | 668                   |
| Backman, Lindy C.       | 551                   | Davis, Ronald J.             | 668                   |
| Doris, Jason S.         | 551                   | Stevenson, William R.        | 673                   |
| Pommier, Scottie E.     | 551                   | Guest, Ricky L.              | 676                   |
| Johnson, Donald D.      | 558                   | Schlabs, Patrick A.          | 681                   |
| Perry, Phillip D.       | 558                   | Hamilton, Tyrone             | 697                   |
| Riley, Dexter E.        | 558                   | Linzemann, Kenneth J.        | 701                   |
| Witt, Danny P.          | 558                   | Pike, Louis S.               | 702                   |
| Haskell, Mark A.        | 567                   | Forish, Richard J.           | 714                   |
| Hooper, Jeffrey C.      | 567                   | Bice, Terry L.               | 716                   |
| Dery, Jacques           | 568                   | Nieswiadomy, Kenneth J.      | 716                   |
| Scrimiger, John L.      | 569                   | Osburn, Arwyn E.             | 716                   |
| Towner, Clifford J.     | 569                   | Poling, Daniele P.           | 716                   |
| Walker, Matthew A.      | 569                   | Reese, Charles D.            | 716                   |
| Kupchanko, Claude       | 570                   | Saylor, Glenn L.             | 716                   |
| Roussard, Jerry R.      | 570                   | Smith, Jack P.               | 716                   |
| Maple, David K.         | 575                   | Steen, Bill D.               | 716                   |
| Stark, Gale D.          | 584                   | Hogue, James B.              | 721                   |
| Weber, Boyd E.          | 584                   | St. John, Robert W.          | 725                   |
| Woodall, Darwin G.      | 584                   | Blanda, Nicholas M.          | 728                   |
| Brown, Keith E.         | 586                   | Catanach, Dennis D.          | 728                   |
| Frieday, Clifford L.    | 586                   | Duffield, John A.            | 728                   |
| Quinones, Samuel        | 595                   | Gammon, Gregory T.           | 728                   |
| Smith, David J.         | 595                   | Pons, Peter F.               | 728                   |
| Ciavarra, Richard F.    | 606                   | Waldman, Joseph R.           | 728                   |
| Elkes, Edwin R.         | 606                   | Georvassilis, Konstantine E. | 756                   |
| Hall, Thomas J.         | 606                   | Sams, Lee I.                 | 756                   |
| Peterson, Rodney L.     | 606                   | Schmidt, William D.          | 756                   |
| Singletary, Jimmie F.   | 606                   | Downey, Michael J.           | 760                   |
| Dees, David M.          | 611                   | Worsham, John A.             | 760                   |
| Dominguez, Ralph A.     | 611                   | Moen, Marc R.                | 768                   |
| Esquibel, Lawrence A.   | 611                   | Eide, Russell W.             | 769                   |
| Hykes, Richard D.       | 611                   | Walton, Tom J.               | 769                   |
| Keswater, Jimmy A.      | 611                   | Zmayefski, Robert J.         | 769                   |
| Carroll, James M.       | 613                   | Redfern, William J.          | 773                   |
| Hubbard, Geroge I.      | 613                   | Thompson, Charles            | 776                   |
| Rose, Dallas W.         | 613                   | Cutting, Donald A.           | 804                   |
| Stephens, Kenneth M.    | 613                   | Duhon, James G.              | 861                   |
| Barkhouse, James R.     | 625                   | Vernon, James E.             | 861                   |
| MacGillivray, Henry J.  | 625                   | Gleason, John G.             | 876                   |
| McAssey, Leonard D.     | 625                   | Bradley, Lionel M.           | 903                   |

|                       | Membership<br>in L.U. |                       | Membership<br>in L.U. |
|-----------------------|-----------------------|-----------------------|-----------------------|
| Batzinger, William F. | 910                   | Sullivan, William H.  | 1253                  |
| Storm, Roger J.       | 914                   | Shucosky, Edward J.   | 1319                  |
| Bowyer, Keith A.      | 915                   | Jarrell, Joseph A.    | 1340                  |
| Gonzalez, Hector      | 915                   | Biery, Edward J.      | 1377                  |
| Karwoski, Kenneth J.  | 953                   | Fortner, Bradley E.   | 1393                  |
| Bower, Lester M.      | 968                   | Wilson, Kenneth E.    | 1464                  |
| Thompson, Gale D.     | 968                   | Linder, Michael E.    | 1523                  |
| Lowe, Jerry W.        | 969                   | Lopez, Juan           | 1525                  |
| Schmidt, Dwayne K.    | 975                   | Cunningham, Ralph E.  | 1547                  |
| Hass, Willie          | 985                   | Fenwick, John M.      | 1547                  |
| Bester, Calvin        | 993                   | Hamilton, James B.    | 1547                  |
| Bourdois, Ronald      | 993                   | Lansing, John E.      | 1547                  |
| Johnson, Robert Brian | 993                   | Madsen, Richard L.    | 1547                  |
| Moran, George T.      | 993                   | McGuire, Michael P.   | 1547                  |
| Walker, Robert J.     | 993                   | Cormier, Norman E.    | 1555                  |
| Choukalos, Derek      | 1003                  | Myers, Thomas R.      | 1555                  |
| Deal, Donald R.       | 1003                  | Hillis, Glenn         | 1579                  |
| Lyle, Frederick C.    | 1003                  | Solomon, Barry G.     | 1579                  |
| Wells, Raphael. D.    | 1042                  | Woods, Charles W.     | 1579                  |
| Neder, Jeffrey P.     | 1049                  | Mercer, George C.     | 1620                  |
| Porfert, Robert F.    | 1049                  | Heinz, Glen A.        | 1625                  |
| Sytnik, Robert F.     | 1049                  | Glaser, Brian         | 2038                  |
| Brown, Michael W.     | 1141                  | Fosty, Frank W.       | 2085                  |
| Harper, James L.      | 1141                  | Miller, Joseph J.     | 2085                  |
| Sims, Victor P.       | 1141                  | Sleeva, Rikk          | 2085                  |
| Rhodes, Michael E.    | 1151                  | Wiebe, Cornelius      | 2085                  |
| Deuz, Winifred C.     | 1186                  | Kiekhefer, Lloyd G.   | 2150                  |
| Hartsfield, Glenn A.  | 1205                  | Eagles, Harry W.      | 2166                  |
| Noll, David L.        | 1205                  | Hachey, Omer          | 2166                  |
| Dryden, Valdee        | 1245                  | Larocque, Rodrigue E. | 2166                  |
| Mattson, Douglas P.   | 1245                  | Dohmann, Charles W.   | 2286                  |
| Olivier, Clement M.   | 1245                  | Fitzgerald, Carol     | 2313                  |
| Couture, James A.     | 1253                  | Bartlett, Francis J.  | 2330                  |

| Card in<br>the I.O.   | Formerly<br>of L.U. | Card in<br>the I.O.  | Formerly<br>of L.U. |
|-----------------------|---------------------|----------------------|---------------------|
| DiSario, Anthony J.   | 3                   | Merchant, John C.    | 134                 |
| Fusco, Ronald J.      | 3                   | Cooper, Steven R.    | 280                 |
| Bills, Calvin D.      | 50                  | Ost, Milton R.       | 292                 |
| Roe, George A.        | 71                  | Lux, Charles C.      | 340                 |
| Conrad, Larry G.      | 76                  | Hardy, Gerald H.     | 412                 |
| Dostal, Alan R.       | 108                 | Kehoe, Thomas R.     | 420                 |
| Tucker, William A.    | 109                 | Peare, James M.      | 441                 |
| Brings, Donald J.     | 110                 | Philippe, David      | 586                 |
| Hutchinson, Thomas H. | 111                 | Fowler, James M.     | 676                 |
| Montoya, Sam M.       | 111                 | Whitehurst, Larry R. | 738                 |
| Braverman, Joseph I.  | 134                 | Zangrilli, John D.   | 743                 |
| Cromie, David R.      | 134                 | Davy, Roger S        | 760                 |
| Danno, Joseph F.      | 134                 | Kent, Andrew D.      | 1055                |
| Dutro, David B.       | 134                 | Peery, Glen F.       | 1205                |
| Hanc, Christopher E.  | 134                 |                      |                     |

Optional Early Retirement Pensions Approved

The International Executive Council approved six hundred thirty-eight (638) optional early retirement pension benefits applications, as follows:

|                         | Membership<br>in L.U. |                       | Membership<br>in L.U. |
|-------------------------|-----------------------|-----------------------|-----------------------|
| Baca, Harold G.         | 1                     | Vecchione, Steven     | 3                     |
| Benjamin, Steven M.     | 1                     | Vigo, Rafael          | 3                     |
| Ejchler, Stanley W.     | 1                     | Vita, Robert A.       | 3                     |
| Higgs, John W.          | 1                     | Weinberg, Irwin J.    | 3                     |
| Laramie, John P.        | 1                     | Williams, Bertram A.  | 3                     |
| Parker, Terrell J.      | 1                     | Williams, Michael     | 3                     |
| Richey, Ronald G.       | 1                     | Wilson, Harold R.     | 3                     |
| Scheer, Stanley F.      | 1                     | Baker, Raymond G.     | 5                     |
| Schwent, Rhett K.       | 1                     | Ford, Barry M.        | 5                     |
| Velloff, Christopher M. | 1                     | Mondi, Anthony W.     | 5                     |
| Vitale, Andrew P.       | 1                     | Grass, Conrad F.      | 6                     |
| Zagarri, Thomas J.      | 1                     | Kawano, Robert W.     | 6                     |
| Luecke, James W.        | 2                     | Summerhill, David G.  | 6                     |
| Blasic, Zeljko          | 3                     | Hoops, Michael A.     | 8                     |
| Blundell, John A.       | 3                     | Nelson, Timothy A.    | 8                     |
| Brewster, Thomas        | 3                     | Boland, Gerald J.     | 9                     |
| Carrado, Kevin          | 3                     | Davidson, Michael A.  | 9                     |
| Chiодо, Francesco       | 3                     | Jordan, Stenovia      | 9                     |
| Choi, Johnny J.         | 3                     | Luna, Daniel          | 9                     |
| Conte, Frank            | 3                     | Turcotte, Russell E.  | 9                     |
| Cozzi, Paul T.          | 3                     | Beal, Timothy E.      | 11                    |
| Doyle, Erwin P.         | 3                     | Benter, Robert J.     | 11                    |
| Dunleavy, James         | 3                     | Bush, John H.         | 11                    |
| Evans, Orville J.       | 3                     | Cabezas, Miguel E.    | 11                    |
| Ferrara, Keith D.       | 3                     | Crother, Carl H.      | 11                    |
| Fields, Glenn J.        | 3                     | Dubrowa, Paul M.      | 11                    |
| Finn, Michael P.        | 3                     | Gonzalez, Arnaldo M.  | 11                    |
| Gillis, Robert P.       | 3                     | Hytrek, Gary P.       | 11                    |
| Gordon, John            | 3                     | Lopez, Alvin          | 11                    |
| Gottfried, Louis B.     | 3                     | Quintero, Jaime       | 11                    |
| Hidalgo, Carlos R.      | 3                     | Short, Patrick A.     | 11                    |
| Kapura, Steven A.       | 3                     | Yamashita, Don H.     | 11                    |
| Katergaris, Serafim     | 3                     | Schulner, Kenneth J.  | 14                    |
| Kurilla, Gregory H.     | 3                     | Heacock, Jeremy K.    | 16                    |
| Loiacono, Leonard       | 3                     | Mikulenka, Elouise    | 17                    |
| Love, Richard H.        | 3                     | Woodard, David G.     | 17                    |
| Lowy, Jeffrey P.        | 3                     | Cisler, Randall S.    | 18                    |
| Mackin, Randolph J.     | 3                     | Denham, Bruce L.      | 20                    |
| McByrne, James M.       | 3                     | Herndon, Angelia D.   | 20                    |
| Nawojski, Marek         | 3                     | Lee, Harold E.        | 20                    |
| Noel, Carlton           | 3                     | Mjaaland, Martin      | 20                    |
| O'Connell, John P.      | 3                     | Fields, Mark R.       | 22                    |
| Palmese, Gary R.        | 3                     | Jackson, Jeffrey M.   | 22                    |
| Palmieri, Linda C.      | 3                     | Jacobson, Lawrence D. | 22                    |
| Pirollo, Gary R.        | 3                     | Colbert, Joseph A.    | 24                    |
| Pow, Robert D.          | 3                     | Debinski, Robert B.   | 24                    |
| Ricciardella, Daniel M. | 3                     | Kipke, David W.       | 24                    |
| Sabatelli, James M.     | 3                     | Neas, Harry           | 24                    |
| Stephens, Kenneth F.    | 3                     | Wentz, Kathleen M.    | 24                    |
| Transon, Joseph A.      | 3                     | Wright, Donald W.     | 24                    |
| Vagelakos, George J.    | 3                     | Deckow, Robert E.     | 26                    |

| Membership<br>in L.U. |    | Membership<br>in L.U.   |     |
|-----------------------|----|-------------------------|-----|
| Gast, Frederick R.    | 26 | Dittenber, Timothy J.   | 58  |
| Holland, Steven A.    | 26 | Edwards, Christopher M. | 58  |
| Hoyt, Michael D.      | 26 | Giammanco, Frank A.     | 58  |
| Lambert, Michael D.   | 26 | Hiegel, David J.        | 58  |
| McGlamary, Larry F.   | 26 | Holtz, Carl J.          | 58  |
| Sargent, Edward R.    | 26 | Koebel, Kim             | 58  |
| Shoemaker, Michael R. | 26 | Kulik, Joseph F.        | 58  |
| Skinner, Raymond J.   | 26 | LeBlanc, Leon D.        | 58  |
| Carroll, Patrick H.   | 34 | Macioce, Donald M.      | 58  |
| Couri, Thomas E.      | 34 | McGrail, Timothy J.     | 58  |
| Sheckler, Randal G.   | 34 | Szatkowski, Eugene G.   | 58  |
| Brown, Carl L.        | 38 | VanDerZanden, Mary J.   | 58  |
| Judd, Michael W.      | 38 | Dickey, Joseph H.       | 64  |
| Patton, Brian         | 38 | Kronk, Paul J.          | 68  |
| Rochford, Robert M.   | 38 | Stearns, Charles D.     | 68  |
| Tate, Billy J.        | 38 | Valdez, Ralph A.        | 68  |
| Rider, Steven F.      | 41 | Waters, Olive P.        | 68  |
| Lacharity, Bruce E.   | 42 | Huffstickler, Bruce R.  | 70  |
| Lada, Stanley C.      | 42 | Bounds, Stephen G.      | 72  |
| Bean, Steven C.       | 43 | Shilling, C.T.          | 72  |
| Hanks, Robert M.      | 43 | Crossin, Ronald W.      | 73  |
| Webb, Sherman F.      | 44 | Markley, Fredrick D.    | 73  |
| Bagley, Conan         | 46 | Watson, Douglas A.      | 76  |
| Bell, Kenneth W.      | 46 | Albee, Larry S.         | 77  |
| Calkins, Guy W.       | 46 | Barton, Marion K.       | 77  |
| Fagnan, Thomas W.     | 46 | Girdler, Joseph E.      | 77  |
| Howard, Stephen S.    | 46 | Ross, Marvin W.         | 80  |
| Klevjer, Karl A.      | 46 | Schindler, Michael J.   | 82  |
| Strickland, Barry L.  | 46 | Lundien, Stephen J.     | 95  |
| Thompson, Norman L.   | 46 | Olivari, Joseph A.      | 96  |
| Lantz, William E.     | 47 | Petersen, Donald R.     | 96  |
| Bell, Wesley D.       | 48 | Conkey, Thomas J.       | 98  |
| Currie, James R.      | 48 | Dorn, Craig M.          | 98  |
| Echizen, Bruce K.     | 48 | Knorr, William F.       | 98  |
| Erickson, William C.  | 48 | Quinn, Joseph P.        | 98  |
| Hazeltine, Terry L.   | 48 | Courtot, Donald G.      | 99  |
| Huck, Richard B.      | 48 | Lennon, Ralph E.        | 99  |
| Leonetti, Craig       | 48 | Bardone, Ronald E.      | 100 |
| Loper, Steve D.       | 48 | Gilbert, Gerald A.      | 100 |
| Martell, Stephen L.   | 48 | Patton, Rodney I.       | 100 |
| Schuerch, Robert P.   | 48 | Angelone, Salvatore J.  | 102 |
| Severe, Gary D.       | 48 | Callaghan, Dennis K.    | 102 |
| Spencer, Gregory W.   | 48 | Daku, Stephen P.        | 102 |
| Torres, Vincent M.    | 48 | Marelli, Vincent A.     | 102 |
| Westling, Greg L.     | 48 | Mc Comb, Robert K.      | 102 |
| Wake, Jesse D.        | 51 | Roberts, Thomas G.      | 102 |
| Villines, Steven W.   | 53 | Tremblay, Jacques       | 102 |
| Weber, Edward H.      | 56 | Turner, Gary D.         | 102 |
| Bench, Kim R.         | 57 | Waldron, Arthur         | 102 |
| Dawson, Kevin M.      | 57 | Aikens, Martin E.       | 103 |
| Stevens, Jeffery S.   | 57 | Berman, Barry W.        | 103 |
| Wright, Michael K.    | 57 | Carter, Fred W.         | 103 |
| Abdoo, Joseph F.      | 58 | Cleary, Robert S.       | 103 |
| Campbell, Thomas A.   | 58 | Gilmour, Michael R.     | 103 |
| Cullen, Robert C.     | 58 | Horan, Paul E.          | 103 |
| Decker, William J.    | 58 | McGill, Brian F.        | 103 |



|                        | Membership<br>in L.U. |                     | Membership<br>in L.U. |
|------------------------|-----------------------|---------------------|-----------------------|
| Morganelli, Carmine D. | 103                   | Withers, William J. | 134                   |
| O'Neil, Robert A.      | 103                   | Edgel, Thomas       | 141                   |
| Palermo, Thomas V.     | 103                   | Lawther, Michael P. | 141                   |
| Soohee, Chuy J.        | 103                   | Miller, Randy P.    | 141                   |
| Tamulonis, Charles W.  | 103                   | Rinkes, Daniel L.   | 141                   |
| Tatalias, Edward A.    | 103                   | Kerstetter, Dale R. | 143                   |
| Whelan, Daniel P.      | 103                   | Neumayer, Edward T. | 143                   |
| Bosch, John            | 105                   | Shields, Lynn E.    | 143                   |
| Elton, Douglas T.      | 105                   | Souder, Daniel A.   | 143                   |
| Falcone, Michael P.    | 105                   | Yavoich, Michael R. | 143                   |
| Martin, John B.        | 105                   | Gwin, Chriss L.     | 145                   |
| Owen, Thomas R.        | 105                   | Hume, John M.       | 145                   |
| Reaper, James M.       | 105                   | Musal, Frederick H. | 145                   |
| Rielly, Brian D.       | 105                   | Nickels, Matthew T. | 145                   |
| Berg, James N.         | 110                   | Dworak, Ernest W.   | 146                   |
| Fredrickson, Dennis R. | 110                   | Garrett, Galen W.   | 146                   |
| Hurlbut, Ronald C.     | 110                   | Hall, Michael D.    | 146                   |
| Karel, Kenneth J.      | 110                   | Smith, James G.     | 146                   |
| Polta, Richard K.      | 110                   | Warner, Kenneth D.  | 146                   |
| Young, Robert J.       | 112                   | Hendrickson, Ray G. | 150                   |
| Steen, Gordon L.       | 113                   | Morley, Michael R.  | 150                   |
| Lott, Kenneth H.       | 115                   | Vedder, Phillip E.  | 150                   |
| Winter, Jeffrey M.     | 117                   | Davis, Thomas A.    | 153                   |
| Bell, Jack M.          | 124                   | Gruszynski, Gary J. | 158                   |
| Dick, Jerome C.        | 124                   | Thomas, Gregory P.  | 158                   |
| Elwell, Kevin H.       | 124                   | Woodgate, Rick D.   | 158                   |
| Holmes, Glenn E.       | 124                   | Olson, Duane L.     | 159                   |
| Quer, Geoffrey A.      | 124                   | Russell, Daniel J.  | 159                   |
| Staatz, Gary E.        | 124                   | Brereton, James P.  | 160                   |
| Little, Herbert J.     | 126                   | Crawford, Russell   | 160                   |
| Wescott, Nelson G.     | 126                   | Koehler, Thomas G.  | 160                   |
| Winters, Raymond G.    | 126                   | Bradley, Martin J.  | 164                   |
| Gonzalez, Ramon        | 127                   | Manzo, Nicola       | 164                   |
| Kratowicz, Timothy E.  | 127                   | Henson, Kenneth R.  | 175                   |
| Meyers, Terrence P.    | 130                   | Hudson, Charles E.  | 175                   |
| Moses, John W.         | 130                   | Mims, Gregory W.    | 175                   |
| Samson, Jose L.        | 130                   | Rankin, Tommy       | 175                   |
| Behling, James R.      | 134                   | Roark, Franklin E.  | 175                   |
| Bernardi, Adrian       | 134                   | Tucker, David L.    | 175                   |
| Brody, Howard S.       | 134                   | Barbour, Michael W. | 176                   |
| Coci, Frank A.         | 134                   | Dinelli, Mark A.    | 176                   |
| Cucci, Louis A.        | 134                   | Fleet, Morrow       | 176                   |
| Deschamps, Dale A.     | 134                   | Karun, Ludwig F.    | 176                   |
| Fortuna, Anthony J.    | 134                   | Van Duyne, David R. | 176                   |
| Fosco, Ben P.          | 134                   | Lea, Gregory W.     | 177                   |
| Ganatos, Daniel A.     | 134                   | Snell, Russell L.   | 177                   |
| Kelly, Kevin J.        | 134                   | Morse, John R.      | 191                   |
| Kraenzle, George       | 134                   | Peebles, John F.    | 191                   |
| Kurby, Walter R.       | 134                   | Power, Steven D.    | 191                   |
| Marcott, Leroy         | 134                   | Gray, Gary D.       | 193                   |
| Marshall, Philip A.    | 134                   | Hughes, Kenneth J.  | 193                   |
| Michiels, John P.      | 134                   | Jones, Jesse E.     | 193                   |
| Neylon, Michael F.     | 134                   | Willey, Jack F.     | 193                   |
| Thompson, Bruce R.     | 134                   | Miller, Raymond F.  | 194                   |
| Thorn, William E.      | 134                   | Gorman, Kelly F.    | 197                   |
| Wigdahl, John T.       | 134                   | Himes, Michael A.   | 212                   |

|                       | Membership<br>in L.U. |                       | Membership<br>in L.U. |
|-----------------------|-----------------------|-----------------------|-----------------------|
| Lapierre, Gerald B.   | 213                   | Winkels, Timothy J.   | 343                   |
| Siemens, Walter       | 213                   | Wood, Douglas R.      | 343                   |
| Weiss, Wilhelm K.     | 213                   | Crovo, Russell A.     | 349                   |
| Reiten, Robert A.     | 219                   | Joy, Edward D.        | 349                   |
| Connors, Daniel J.    | 223                   | Becker, Andrew J.     | 351                   |
| Oliveira, Bruce J.    | 223                   | Brestle, Robert C.    | 351                   |
| St. Amour, Richard A. | 223                   | Maniago, Nicolas S.   | 351                   |
| Swanson, Gale A.      | 233                   | McMahon, Stephen A.   | 351                   |
| Curry, John P.        | 237                   | Moran, Joseph M.      | 351                   |
| Michlin, Gary J.      | 237                   | Price, Gregory W.     | 351                   |
| Pass, Richard L.      | 237                   | Riggins, Roger        | 351                   |
| Becks, Ricky J.       | 242                   | Stahl, Jeffrey A.     | 351                   |
| Campbell, Robert T.   | 242                   | Walsh, John M.        | 351                   |
| Sattler, Russell J.   | 242                   | Abbott, Brian         | 353                   |
| Barnett, Randy K.     | 245                   | Ablett, Thomas A.     | 353                   |
| Eidenour, Rick L.     | 245                   | Atkinson, Barry L.    | 353                   |
| Marentay, Philip N.   | 252                   | Atkinson, Wayne       | 353                   |
| French, James H       | 269                   | Carcasole, Martin     | 353                   |
| Layne, Michael A      | 269                   | Ceschia, Bernie S.    | 353                   |
| Maher, William J.     | 269                   | Chapman, Peter        | 353                   |
| Thompson, Andre       | 269                   | Ericson, Robert M.    | 353                   |
| McLemore, Gary L.     | 270                   | Hill, Kenneth J.      | 353                   |
| Wofford, Mickey J.    | 278                   | Lake, Greg N.         | 353                   |
| Varner, Fred E.       | 280                   | Lempinen, Ilpo V      | 353                   |
| Johnson, Scott T.     | 291                   | Marlow, David W.      | 353                   |
| Schallock, Edwin      | 291                   | Mitchell, Glen W.     | 353                   |
| Anakkala, Bruce A.    | 292                   | Park, John G.         | 353                   |
| Bourgeois, Michael P. | 292                   | Pike, William         | 353                   |
| Elvendahl, Bernard W. | 292                   | Seymour, Arthur M.    | 353                   |
| Hasselius, Roger R.   | 292                   | Vadala, Teodoro       | 353                   |
| Jacobson, William J.  | 292                   | Cook, Michael S.      | 354                   |
| Kittelson, Chris G.   | 292                   | Hansen, Brett W.      | 354                   |
| Leither, James M.     | 292                   | Smith, Wesley C.      | 354                   |
| Roline, Scott G.      | 292                   | White, David B.       | 357                   |
| Rosha, Daniel W.      | 292                   | Craig, Louis A.       | 362                   |
| Schuler, Paul A.      | 292                   | Barwick, Michael      | 363                   |
| Stoll, James T.       | 295                   | Weissinger, Ronald J. | 363                   |
| Bohannon, Michael A.  | 300                   | Blackburn, Gregory S. | 364                   |
| Fleury, John I.       | 300                   | Gaumer, Charles M.    | 364                   |
| Adams, Douglas L.     | 302                   | Leezer, Richard A.    | 364                   |
| Guadarrama, John A.   | 302                   | Onken, David V.       | 364                   |
| DeArmond, Richard L.  | 304                   | Rivera, Paul A.       | 364                   |
| Johnson, Stephen D.   | 304                   | Swartz, Dean W.       | 364                   |
| Geary, Michael C.     | 305                   | Christian, Stanley E. | 369                   |
| Wheeler, Stephen P.   | 305                   | Collins, Ralph J.     | 369                   |
| Geiger, Lawrence E.   | 307                   | Quebbeman, Ricky L.   | 369                   |
| Helmick, Ronald L.    | 307                   | Teague, Gerald W.     | 369                   |
| Coonley, Kenneth L.   | 309                   | Collis, Vincent D.    | 375                   |
| Barnhill, Steven M.   | 317                   | Fields, Jeff D.       | 387                   |
| Farr, Leslie G.       | 322                   | Grossman, Kim P.      | 400                   |
| Joslyn, Charles R.    | 325                   | McMahon, Robert A.    | 400                   |
| Fletcher, Lynn W.     | 332                   | Worthley, Mark L.     | 400                   |
| Stankus, David M.     | 332                   | Jones, Stanley M.     | 401                   |
| Kaiser, Michael L.    | 343                   | Gash, Peter L.        | 402                   |
| Olson, Richard D.     | 343                   | White, James J.       | 405                   |
| Stoos, Gary R.        | 343                   | Weiner, Steven M.     | 413                   |

|                        | Membership<br>in L.U. |                        | Membership<br>in L.U. |
|------------------------|-----------------------|------------------------|-----------------------|
| Beckwith, Craig        | 424                   | Godschalx, Steven J.   | 577                   |
| Bennett, Dale G.       | 424                   | Barnes, Larry E.       | 584                   |
| Smith, Roger           | 424                   | Eslick, David A.       | 584                   |
| Walker, James D.       | 424                   | Mills, Paul L.         | 584                   |
| Hernandez, Abel        | 428                   | Dick, Robert L.        | 586                   |
| Villalovos, Dan        | 428                   | Hutchinson, John       | 586                   |
| Clabaugh, Bill G.      | 440                   | Michie, George R.      | 586                   |
| Ojeda, Rene R.         | 441                   | Valenta, Vaclav        | 586                   |
| Christian, Dennis W.   | 444                   | Cameron, Steve D.      | 595                   |
| Pein, Deborah M.       | 449                   | DeMartini, James R.    | 595                   |
| McKinney, Steven P.    | 461                   | Piekarczyk, Walter C.  | 595                   |
| Barnett, Robert L.     | 474                   | Smith, Doug W.         | 595                   |
| Walker, Doak E.        | 474                   | Walsh, Robert J.       | 595                   |
| Keneson, Walter G.     | 479                   | Kindred, Thomas L.     | 601                   |
| Morrison, Norman E.    | 479                   | Weber, Lee A.          | 601                   |
| Yowman, Michael T.     | 479                   | Jones, Ricky D.        | 602                   |
| Hellums, Rodney C.     | 480                   | Yurcaba, Daniel L.     | 607                   |
| Bailey, Harold E.      | 481                   | Gallegos, Vincent      | 611                   |
| Cornelius, Roger E.    | 481                   | Tate, William H.       | 611                   |
| Fisher, Larry J.       | 481                   | Ziegler, Kenneth A.    | 611                   |
| Harrington, Ward D.    | 481                   | Adamson, Walter L.     | 613                   |
| Hilbert, Robert A.     | 481                   | Ivers, Alwyn C.        | 613                   |
| Layton, Gary A.        | 481                   | Burian, Joseph C.      | 640                   |
| Mullen, Michael R.     | 481                   | Edmisten, Dellas W.    | 640                   |
| Munn, Richard D.       | 481                   | Holmquist, Steven J.   | 640                   |
| Smith, James W.        | 481                   | Yniguez, Robert A.     | 640                   |
| Lane, Terry L.         | 483                   | Rose, Gerald K.        | 648                   |
| Herlihy, Richard W.    | 488                   | Hinners, Bernard J.    | 649                   |
| Palmer, Kevin J.       | 488                   | Clement, Lonnie D.     | 659                   |
| Tancrede, Marcel L.    | 490                   | Dubois, Terry          | 659                   |
| Alex, Thomas E.        | 494                   | Gilbert, Dennis L.     | 659                   |
| Swirkowski, Michael J. | 494                   | Oakley, Gary F.        | 665                   |
| Yetka, Donn A.         | 494                   | Winfree, Robert B.     | 666                   |
| Hayward, John L.       | 502                   | Harris, Joseph G.      | 668                   |
| McLeod, Wayne F.       | 508                   | Hewitt, Steven D.      | 668                   |
| Hall, Steve            | 518                   | Sankal, Timothy F.     | 673                   |
| Swick, Michael D.      | 518                   | Sopczak, Thomas J.     | 673                   |
| Bonnet, Daniel T.      | 520                   | Herrell, Richard A.    | 683                   |
| Tanner, William R.     | 520                   | Laemmle, Daniel T.     | 683                   |
| Fleming, Gregory A.    | 527                   | Alley, Sandra E.       | 688                   |
| Stuckey, David L.      | 530                   | Garrett, Jay R.        | 697                   |
| Carlson, Kim M.        | 532                   | Drendel, Timothy J.    | 701                   |
| Cestnik, Richard       | 532                   | Hickey, Robert J.      | 701                   |
| Suhan, John P.         | 557                   | Hitchcock, Robert K.   | 701                   |
| Tidwell, Stanley E.    | 558                   | Morello, Vincent F.    | 701                   |
| Russell, Lawrence J.   | 567                   | Zak, Patrick J.        | 701                   |
| Blanchard, Bertrand    | 568                   | Hayes, David P.        | 702                   |
| Cimon, Michel          | 568                   | Bialko, Vern D.        | 712                   |
| Dorion, Jacques        | 568                   | Donatelli, Joseph A.   | 712                   |
| Granger, David J.      | 569                   | Hrabica, Jeffrey L.    | 712                   |
| Hill, Steven W.        | 569                   | Dorval, Ted A.         | 714                   |
| Morwood, Richard B.    | 569                   | Oates, Stephen R.      | 716                   |
| Pearson, Steven D.     | 569                   | Sauceda, Rene          | 716                   |
| Stammen, Rand M.       | 569                   | Threadgill, Anthony W. | 716                   |
| Beekman, Danny K.      | 575                   | Traylor, Robert H.     | 716                   |
| Davis, Charles E.      | 576                   | Reeves, Thomas G.      | 721                   |

|                       | Membership<br>in L.U. |                        | Membership<br>in L.U. |
|-----------------------|-----------------------|------------------------|-----------------------|
| Rogers, James T.      | 721                   | Madril, Alfred J.      | 969                   |
| Campbell, Carl L.     | 725                   | Offenberger, Herman T. | 972                   |
| Quimby, Steve V.      | 725                   | Zimoch, Rick           | 993                   |
| Ward, Ralph E.        | 725                   | Heiney, Thomas J.      | 1105                  |
| Alongi, Michael P.    | 728                   | Dial, John M.          | 1141                  |
| Camacho, Thomas M.    | 728                   | Aki, Dale H.           | 1186                  |
| Nydam, John W.        | 728                   | Suzuki, Leigh S.       | 1186                  |
| Smith, William L.     | 728                   | Beckham, Terry L.      | 1205                  |
| Hoffmeier, William W. | 743                   | Church, Richard K.     | 1205                  |
| Barrington, John W.   | 756                   | Clark, Norman C.       | 1253                  |
| Cooke, Darrell L.     | 760                   | Corn, Garry L.         | 1393                  |
| McDaniel, Robert P.   | 760                   | Bina, Dale A.          | 1426                  |
| Petree, Gary L.       | 760                   | Edwards, Jerry D.      | 1426                  |
| Webb, Kenneth F.      | 760                   | Finnie, Dan M.         | 1426                  |
| Dugas, Daniel J.      | 773                   | Smith, Kirby J.        | 1516                  |
| Pukay, Gregory R.     | 773                   | Cavanaugh, Peter E.    | 1547                  |
| Taylor, Douglas H.    | 812                   | Glick, Norman D.       | 1547                  |
| Jones, Gary D.        | 816                   | Morris, Boyd J.        | 1547                  |
| Richter, George S.    | 816                   | Osland, Tom D.         | 1547                  |
| Dunmoyer, Ron D.      | 855                   | Sutton, Daniel R.      | 1547                  |
| Lambright, Lindell L. | 861                   | Hatcher, Lonnie B.     | 1579                  |
| Shuff, Harley G.      | 861                   | Huff, Kenneth L.       | 1579                  |
| Dubois, Robert        | 876                   | Williams, Ronnie C.    | 1579                  |
| Huey, Michael C.      | 876                   | Fougere, James C.      | 1852                  |
| Jeluso, Joe C.        | 876                   | Holland, Charles       | 1852                  |
| Roseberry, Byron W.   | 903                   | Mullin, Leslie S.      | 1852                  |
| Wilkinson, Patrick J. | 903                   | Edwards, Randall S.    | 1925                  |
| Gondek, Michael J.    | 910                   | Gillum, Sammy J.       | 1925                  |
| Knox, Richard L.      | 910                   | Boudreau, Victor J.    | 2038                  |
| Loggans, Timothy C.   | 934                   | Tucker, Frank R.       | 2330                  |
| Mosley, Clark W.      | 934                   | Vardy, Erik R.         | 2330                  |

| Card in<br>the I.O.  | Formerly<br>of L.U. | Card in<br>the I.O.   | Formerly<br>of L.U. |
|----------------------|---------------------|-----------------------|---------------------|
| Halpern, Barry       | 3                   | Haberkorn, William G. | 134                 |
| Irving, Everett A.   | 3                   | Korbus, Linda L.      | 134                 |
| Niccolai, Raymond M. | 5                   | Marano, David L.      | 134                 |
| Sanchez, Gustavo A.  | 6                   | Sherony, Richard M.   | 134                 |
| Bassage, Thomas L.   | 10                  | Simpson, Derrell W.   | 210                 |
| Minnear, Kenneth C.  | 10                  | Woodward, Peter D.    | 353                 |
| Hurd, Michael W.     | 26                  | Townsend, Gary E.     | 357                 |
| Walker, Kevin A.     | 55                  | Atkinson, David M.    | 424                 |
| Shilley, Larry M.    | 76                  | Benner, Glen A.       | 636                 |
| Wolf, Joseph A.      | 97                  | Hayes, Richard A.     | 1393                |
| Terry, Phillip T.    | 106                 | Rich, Randy D.        | 1426                |
| Larkin, Patrick      | 115                 | Davis, Neal B.        | 1638                |
| Benson, Bruce A.     | 134                 |                       |                     |
| Carter, Willie C.    | 134                 |                       |                     |

Total Disability Pensions Approved

The International Executive Council approved two hundred seventy-three (273) total disability pensions, as follows:

|                         | Membership<br>in L.U. |                         | Membership<br>in L.U. |
|-------------------------|-----------------------|-------------------------|-----------------------|
| Naeger, John G.         | 1                     | Carrell, Perry E.       | 17                    |
| Wood, Jeffrey A.        | 1                     | Abbott, John W.         | 20                    |
| Secrease, Timothy W.    | 2                     | Evans, Charles O.       | 20                    |
| Adamo, Salvatore J.     | 3                     | Stephenson, James L.    | 20                    |
| Balfour, Steven P.      | 3                     | Fraleay, Michael J.     | 24                    |
| Blake, Leslie L.        | 3                     | Hightower, Scott E.     | 24                    |
| Brownrigg, Richard C.   | 3                     | Andorfer, Kenneth R.    | 25                    |
| Cassino, Thomas J.      | 3                     | Kearns, Sherman N.      | 25                    |
| Della Rocca, Michael J. | 3                     | Tetrault, Jeffrey       | 25                    |
| Doran, Edward T.        | 3                     | Zimmermann, Paul F.     | 25                    |
| Feldman, Mark           | 3                     | Hardesty, Joseph R.     | 32                    |
| Fredericks, Roger T.    | 3                     | Marold, Kenneth E.      | 34                    |
| Gonzalez, Juan A.       | 3                     | Shutter, Douglas S.     | 36                    |
| Graffeo, John           | 3                     | Garcias, Eric J.        | 38                    |
| Howell, Victor P.       | 3                     | Zaruba, Vladimir        | 38                    |
| Jadusingh, Tyrone       | 3                     | Meyers, Gregory A.      | 43                    |
| Johnsen, Warren R.      | 3                     | Tomlinson, Don R.       | 46                    |
| Kelly, George J.        | 3                     | Zintek, Richard W.      | 46                    |
| Kimkowski, Edward J.    | 3                     | Christopher, Gregory W. | 47                    |
| Langabeer, Thomas G.    | 3                     | Roegner, Kurt K.        | 48                    |
| Mauro, John T.          | 3                     | Strutz, Jeffrey T.      | 48                    |
| Metzger, Daniel J.      | 3                     | Perkins, Richard E.     | 53                    |
| Ortiz, Robert           | 3                     | Bauer, Timothy R.       | 56                    |
| Paliswiat, Steven L.    | 3                     | Berlin, Jerome S.       | 58                    |
| Papaleo, Lewis          | 3                     | Dew, Roderick J.        | 58                    |
| Perno, George J.        | 3                     | Flannigan, Rodney M.    | 58                    |
| Pisciotta, Thomas A.    | 3                     | Glazier, Ronald S.      | 58                    |
| Ribando, Anthony        | 3                     | Hines, Robert H.        | 58                    |
| Rinker, Todd W.         | 3                     | Lahousse, William R.    | 58                    |
| Rizzi, Rocco M.         | 3                     | Palmer, Anthony J.      | 58                    |
| Rosso, Jay S.           | 3                     | Peltier, Charles B.     | 58                    |
| Ryan, Alfred            | 3                     | Snell, James A.         | 58                    |
| Ryan, Dennis C.         | 3                     | Snyder, Terrance M.     | 58                    |
| Ryan, Patrick           | 3                     | Valensky, Carl A.       | 58                    |
| Soares, Miguel          | 3                     | Smith, Albert L.        | 60                    |
| Sterling, Randy         | 3                     | Covello, John P.        | 68                    |
| Thomas, Karl            | 3                     | Intlekofer, Kenneth J.  | 68                    |
| Utley, Reuben L.        | 3                     | Hostetler, Perry L.     | 71                    |
| Wade, Raymond M.        | 3                     | Williams, David L.      | 71                    |
| Watson, Clarence        | 3                     | Villamor, Roberto P.    | 76                    |
| Duffy, Richard V.       | 5                     | Davis, Stephen K.       | 77                    |
| Killmeyer, Gary M.      | 5                     | Jackson, Michael J.     | 77                    |
| Low, Elizabeth A.       | 5                     | Smith, Jeffrey S.       | 77                    |
| Condon, Thomas R.       | 6                     | Jennings, Michael S.    | 80                    |
| Gee, Richard K.         | 6                     | Pakech, Stephen J.      | 98                    |
| Houston, Donald P.      | 6                     | McCarter, Steven D.     | 100                   |
| LaCome, Joseph          | 6                     | Reynaga, Daniel         | 102                   |
| Ozorio, Ron A.          | 6                     | Manning, Kevin M.       | 103                   |
| Caskey, William         | 8                     | Hickey, Lee A.          | 104                   |
| Kurtz, John F.          | 8                     | Myatt, James M.         | 104                   |
| Centeno, Marcos         | 11                    | Jacobson, Thomas A.     | 110                   |

|                       | Membership<br>in L.U. |                       | Membership<br>in L.U. |
|-----------------------|-----------------------|-----------------------|-----------------------|
| Howard, Larry G.      | 124                   | Thomas, Jeffery C.    | 295                   |
| Mathews, Richard S.   | 124                   | McLellan, Jeannie F.  | 302                   |
| Parkison, Scott D.    | 124                   | Blodgett, Dennis A.   | 304                   |
| Sanchez, Kenneth J.   | 124                   | Boneff, Andrew J.     | 305                   |
| Dixon, Thomas A.      | 126                   | Lauer, Michael A.     | 305                   |
| Austin, Warren S.     | 130                   | Hose, Jennifer L.     | 306                   |
| Comeaux, Steven E.    | 130                   | Felker, William H.    | 307                   |
| Pfeffer, Kenneth W.   | 130                   | Minor, Arthur J.      | 309                   |
| Raines, Robert V.     | 130                   | Maccari, Daniel J.    | 313                   |
| Anthony, Marc L.      | 134                   | Martin, Paul D.       | 332                   |
| Campbell, John F.     | 134                   | Andermann, Charles P. | 340                   |
| Cresson, Terry L.     | 134                   | Barros, Michael P.    | 340                   |
| Crowley, Michael J.   | 134                   | Neff, Douglas A.      | 343                   |
| Cutler, Raymond       | 134                   | Anderson, Stephen M.  | 349                   |
| Czachor, Lawrence L.  | 134                   | Bushe, Phillip        | 353                   |
| Dorsey, William P.    | 134                   | Davis, Terry W.       | 353                   |
| Eggert, Jeffrey L.    | 134                   | Scola, Biagio R.      | 353                   |
| Fergus, Edward D.     | 134                   | Firmenich, Robert A.  | 357                   |
| Guido, Timothy A.     | 134                   | Miller, Richard R.    | 357                   |
| Harper, Joseph G.     | 134                   | Simon, Larry S.       | 357                   |
| McDonnell, James P.   | 134                   | Centanni, Michael P.  | 400                   |
| McElheny, Steven G.   | 134                   | Jahn, Michael         | 400                   |
| Milam, Norman D.      | 134                   | LaPointe, John C.     | 401                   |
| Pierce, Darren A.     | 134                   | Fisher, Wayne B.      | 402                   |
| Rigg, James J.        | 134                   | Gardner, Robin D.     | 405                   |
| Zugay, David E.       | 134                   | Verbryke, Ted G.      | 413                   |
| Robinson, Steven D.   | 136                   | Tomenchuk, Dave J.    | 424                   |
| Clark, Terry F.       | 146                   | Boyce, Robert M.      | 428                   |
| Davis, Mark G.        | 146                   | Brooks, Michael       | 428                   |
| Whetsell, Shawn M.    | 146                   | Bell, Michael W.      | 429                   |
| Prince, Larry         | 153                   | Chiapete, Thomas P.   | 430                   |
| Lufsky, Jerome C.     | 160                   | Ham, Howard R.        | 440                   |
| Costabile, Robert P.  | 164                   | Jewell, Robert D.     | 440                   |
| Graham, Marilyn I.    | 175                   | Bowers, Jonathan E.   | 445                   |
| Lovelady, Anthony R.  | 175                   | Foster, Dale A.       | 466                   |
| Burnetti, Brent A.    | 176                   | Heslin, Jon D.        | 474                   |
| Kiesz, Michael L.     | 191                   | Jourdan, Charles B.   | 474                   |
| Shelton, Edward R.    | 193                   | Wood, Charles E.      | 479                   |
| Bagosy, Tony          | 197                   | Dobbs, Donald W.      | 481                   |
| Greene, William R.    | 212                   | Harper, David A.      | 481                   |
| Hiance, Nicholas      | 212                   | Pringle, Dale A.      | 481                   |
| Thomas, Gary T.       | 212                   | Zink, Joseph R.       | 481                   |
| Woltering, John F.    | 212                   | Jordan, Daniel L.     | 490                   |
| Finley, William R.    | 213                   | Briley, John S.       | 494                   |
| Miller, Arthur T.     | 213                   | Farthing, Jimmy       | 505                   |
| Sencenbaugh, David A. | 231                   | Lowry, Olan D.        | 527                   |
| Rickus, Edward F.     | 236                   | Ruiz, Natividad C.    | 527                   |
| Fire, Jeffery W.      | 237                   | Kirk, Anthony N.      | 558                   |
| Belcher, Mark R.      | 252                   | Desmarais, Francois   | 568                   |
| Pahl, Brian           | 252                   | Paulsin, Sam G.       | 569                   |
| Nelson, Kenneth D.    | 271                   | Smith, Jack M.        | 570                   |
| Raymon, James J.      | 271                   | Huff, Dennis W.       | 575                   |
| Gibson, Donald J.     | 291                   | Huffman, Robert H.    | 575                   |
| Lewis, Stephen E.     | 291                   | Sams, David L.        | 575                   |
| Booth, Robert I.      | 295                   | Basnett, James H.     | 596                   |
| Elam, Dan R.          | 295                   | McLaughlin, Walter    | 605                   |

|                       | Membership<br>in L.U. |                        | Membership<br>in L.U. |
|-----------------------|-----------------------|------------------------|-----------------------|
| Bass, Gregory T.      | 606                   | Schmitz, Mark S.       | 697                   |
| Luthi, Rickey G.      | 607                   | Brown, Robert L.       | 700                   |
| Otero, Gillie A.      | 611                   | Homen, Joseph E.       | 700                   |
| Vigil, Barbara M.     | 611                   | Forester, Karen D.     | 716                   |
| Drake, Charles M.     | 613                   | Rice, Mark J.          | 725                   |
| Davall, Rane M.       | 617                   | Siniard, John L.       | 725                   |
| Eaves, Daniel L.      | 617                   | Farina, Frederick T.   | 728                   |
| Roquet, Mike A.       | 617                   | Vernon, Russell F.     | 728                   |
| Chesnut, Leon D.      | 648                   | Williams, Derek T.     | 760                   |
| Jelliffe, Theodore J. | 648                   | Mercer, Cathy J.       | 852                   |
| Dorn, Robert L.       | 659                   | Burke, Candy F.        | 876                   |
| Harkless, James L.    | 659                   | Dailey, Timothy W.     | 876                   |
| Solberg, Kurt M.      | 659                   | Griswold, Kirk D.      | 876                   |
| Wheeler, Richard E.   | 659                   | Wahl, Gary L.          | 876                   |
| Mack, Michael A.      | 665                   | Smay, Bernard T.       | 915                   |
| Harris, Vance D.      | 666                   | Sams, Thomas N.        | 968                   |
| Murphy, Martin        | 676                   | Stafford, Scott A.     | 1141                  |
| Fulk, Joseph L.       | 683                   | Ogden, Mark W.         | 1205                  |
| Newton, Perry L.      | 683                   | Dale, William E.       | 1393                  |
| Elia, James           | 688                   | King, Jimmy L.         | 1579                  |
| Hines, Brian D.       | 692                   | Shannon, William D.    | 1579                  |
| DeBoe, Randy G.       | 697                   | Boudreau, Jean-Maurice | 2166                  |
| Long, Daniel J.       | 697                   | McKeown, Daniel R.     | 2166                  |



| Card in<br>the I.O.   | Formerly<br>of L.U. | Card in<br>the I.O.   | Formerly<br>of L.U. |
|-----------------------|---------------------|-----------------------|---------------------|
| Chetney, William L.   | 43                  | Mowery, Thomas W.     | 441                 |
| Perkins, Mark E.      | 97                  | Schlect, Gregory E.   | 441                 |
| Chipules, Joseph      | 134                 | Rodriguez, Michael A. | 866                 |
| Pappas, John          | 134                 | Balzano, Paul J.      | 1049                |
| Sliwinski, Michael F. | 134                 | Tapp, Michale J.      | 1531                |
| Spurgash, Ed          | 134                 | Russell, Stacy        | 1925                |
| Alvarado, Samuel R.   | 441                 |                       |                     |

Payment of Death Benefits  
Non-Retired Members

The International Executive Council approved the payment of death benefits payable authorized under the provisions of Article XI, Section 4 of the IBEW Constitution to the following one hundred eighty-two (182) non-retired members' designated beneficiaries:

|                         | Membership<br>in L.U. |                         | Membership<br>in L.U. |
|-------------------------|-----------------------|-------------------------|-----------------------|
| Otte, David C.          | 1                     | Tortoriello, Brandon M  | 68                    |
| Turner, Keith C.        | 1                     | Wiley, Duane E.         | 68                    |
| Hemmen, Nathan S.       | 2                     | Burgwyn, Melvin T.      | 70                    |
| Burke, Timothy K.       | 3                     | Paullas, Victor F.      | 73                    |
| Curley, John            | 3                     | Wood, Stuart M.         | 76                    |
| Donato, Thomas J.       | 3                     | Logan, John C.          | 77                    |
| Foertsch, Kevin         | 3                     | Tagliaterra, Fred J.    | 81                    |
| Haran, Joseph           | 3                     | Taff, Roy D.            | 84                    |
| Hickey, Brian A.        | 3                     | Leger, Daniel L.        | 96                    |
| Kelly, Gerard A.        | 3                     | Gallagher, William J.   | 98                    |
| Pierce, Joseph R.       | 3                     | Johnson, Sidney J.      | 98                    |
| Swoboda, Robert M.      | 3                     | Duenas, Eric M.         | 102                   |
| Tancora, Philip         | 3                     | Ford, Thomas G.         | 102                   |
| Thony, Jean A.          | 3                     | Hayes, Cliff            | 102                   |
| Ross, Jeffrey A.        | 5                     | Pfister, Henry W.       | 102                   |
| Brigaerts, Donald K.    | 6                     | Wilson, Randal C.       | 102                   |
| Howard, Brian D.        | 8                     | Maloney, Justin L.      | 103                   |
| Mowka, Eric L.          | 8                     | Szymaszek, Richard P.   | 103                   |
| Zawisza, Michael S.     | 8                     | Weida, Kevin S.         | 110                   |
| Burns, Patrick A.       | 9                     | Mayo, Johnson R.        | 113                   |
| Lee, Melvin             | 9                     | Fos, Bertrand A.        | 130                   |
| Flores, Christoph B.    | 11                    | Gill, Augustus P.       | 130                   |
| Shuffield, Shane E.     | 11                    | Cowan, Robert           | 134                   |
| Shwary, Ritchie M.      | 17                    | Martin, Justin B.       | 134                   |
| Furubotten, Jon O.      | 18                    | Newton, Douglas N.      | 134                   |
| Keown, Travis W.        | 20                    | Stallone, Joseph A.     | 134                   |
| Nix, Gene E.            | 20                    | Collins, Ernest G.      | 136                   |
| Hall, David A.          | 24                    | Chapline, John W.       | 141                   |
| Banks, Jeremiah M.      | 26                    | Parker, Bradley J.      | 145                   |
| Brummett, Michael       | 26                    | Riley, David C.         | 146                   |
| Gbelee, Stephleva B.    | 26                    | Nemethy, Rudi           | 153                   |
| Hill, Jason A.          | 26                    | Barker, Keith W.        | 160                   |
| Schroeder, Peter M.     | 26                    | Kornmann, Daniel C.     | 160                   |
| Ryan, Edward J.         | 38                    | Powell, Tom E.          | 160                   |
| Salmoiraghi, Anthony S. | 42                    | Baldisserotto, James E. | 164                   |
| Tansey, Leonard G.      | 42                    | Samu, Steve             | 164                   |
| Silvonon, Dick J.       | 44                    | Hinrichs, Scott A.      | 176                   |
| Boadle, John R.         | 46                    | Weldon, Noel S.         | 191                   |
| Walsh, John             | 46                    | Jepp, Paul A.           | 193                   |
| Yakovich, Justin C.     | 47                    | Boyd, Robert W.         | 194                   |
| Gardinier, Aaron F.     | 48                    | Smith, Robert D.        | 212                   |
| Soloman, Michael D.     | 55                    | Carey, Vance L.         | 226                   |
| Kusisto, John           | 58                    | Paradise, Anthony J.    | 236                   |
| Webb, James D.          | 58                    | McDonald, Hoy E.        | 305                   |
| Alcala, David           | 60                    | Dailey, Christopher N.  | 309                   |
| Clements, John W.       | 60                    | Hauser, Kurt W.         | 311                   |
| Royer, Raymond J.       | 66                    | Devera, Santiago T.     | 332                   |
| Stanley, Matthew J.     | 66                    | Lopez, Raul R.          | 332                   |

|                          | Membership<br>in L.U. |                        | Membership<br>in L.U. |
|--------------------------|-----------------------|------------------------|-----------------------|
| Moe, Bruce G.            | 343                   | Bender, Timothy A.     | 601                   |
| Gallagher, Michael C.    | 351                   | Wilson, Larry D.       | 602                   |
| Gallenthin, Mitchell     | 351                   | Birkbeck, David A.     | 613                   |
| Sambucci, Timothy        | 351                   | Kane, Steven W.        | 613                   |
| Nadeau, Raymond N.       | 353                   | Haggarton, Jon C.      | 640                   |
| Schafrick, Michael H.    | 353                   | Michael, Karl          | 640                   |
| Smith, Brent             | 353                   | Golden, Grady G.       | 659                   |
| Stevens, Daniel A.       | 353                   | Morales, Jose D.       | 661                   |
| Vertesi, Laszlo          | 353                   | King, Robert M.        | 673                   |
| Harris, James P.         | 354                   | Livingston, Charles E. | 682                   |
| Marquez, John-Michael K. | 357                   | Stage, Darrell         | 688                   |
| West, Garry R.           | 369                   | Gonzales, Joseph J.    | 697                   |
| Cox, Ronald D.           | 396                   | Lanter, John D.        | 697                   |
| Mills, Darrell J.        | 424                   | Carter, Carroll        | 700                   |
| Pannu, Balraj S.         | 424                   | Khilling, Charles M.   | 700                   |
| Stangl, Franck           | 424                   | Moore, Michael R.      | 700                   |
| Fisher, Terry G.         | 429                   | Jones, Curtiss E.      | 716                   |
| Ban, Jason D.            | 441                   | Thomas, Jerald D.      | 716                   |
| Wallis, Ryan M.          | 441                   | Mars, Donald R.        | 725                   |
| Stamey, Johnnie S.       | 443                   | Horn, Charles L.       | 738                   |
| Fisher, Rick J.          | 449                   | Rogers, Edward C.      | 769                   |
| Bubenheimer, Donald M.   | 456                   | Wyllie, James          | 804                   |
| Tingle, Douglas G.       | 456                   | Judy, Steven J.        | 852                   |
| Schultz, James B.        | 461                   | Stanley, Steven W.     | 855                   |
| Hopewell, Thomas M.      | 465                   | Hodges, Jeffrey H.     | 917                   |
| Hotta, John              | 465                   | Hamm, Douglas W.       | 934                   |
| Jones, Todd R.           | 474                   | Mackenzie, Patrick L.  | 934                   |
| Yager, John J.           | 474                   | Taylor, James A.       | 934                   |
| Johnson, Michael J.      | 477                   | Bankston, Clifton R.   | 995                   |
| Randolph, Curtis C.      | 477                   | Bruning, Brian K.      | 1049                  |
| Smith, Carl N.           | 479                   | Stone, Frank J.        | 1116                  |
| Carroll, C. John         | 481                   | Green, Steven L.       | 1141                  |
| Morris, Michael E.       | 481                   | Curling, Jerome T.     | 1205                  |
| Whitehouse, Derek A.     | 481                   | Bennett, James M.      | 1316                  |
| Cahill, Brendan J.       | 490                   | May, Ben L.            | 1319                  |
| Stewart, Richard M.      | 502                   | Edgerton, Jesse J.     | 1547                  |
| Altman, Danny G.         | 508                   | Iya, Nathaniel         | 1547                  |
| Holcomb, James R.        | 520                   | Kirkendall, James O.   | 1547                  |
| Parks, Ken C.            | 527                   | Freitas, John L.       | 2150                  |
| Horton, John C.          | 558                   | Bryan, Eldridge L.     | 2265                  |
| Landry, Denis            | 568                   | Russell, John J.       | 2330                  |

Card in  
the I.O.

Membership  
in L.U.

Card in  
the I.O.

Membership  
in L.U.

Gray, James E.  
Hill, Andrew E.

379  
441

Sass, David C.  
Hanna, Phillip N.

499  
1151

Payment of Death Benefits  
Retired Members

The International Executive Council approved the payment of death benefits payable authorized under the provisions of Article XI, Section 4 of the IBEW Constitution to the following one thousand six (1006) retired members' designated beneficiaries:

|                        | Membership<br>in L.U. |                       | Membership<br>in L.U. |
|------------------------|-----------------------|-----------------------|-----------------------|
| Buchanan, Charles R.   | 1                     | Orlando, Richard A.   | 3                     |
| Cierpiot, Richard J.   | 1                     | Petrizzo, James J.    | 3                     |
| Dixon, Herschel F.     | 1                     | Pettigrew, James      | 3                     |
| Dorlac, Forest A.      | 1                     | Prescod, Rudolph E.   | 3                     |
| Griffin, Charles W.    | 1                     | Raimondi, Kenneth     | 3                     |
| Huber, Ralph R.        | 1                     | Rodriguez, Alcibiades | 3                     |
| Johnson, Hershel E.    | 1                     | Roukis, Nick S.       | 3                     |
| McDonald, Patrick R.   | 1                     | Schleger, Arthur      | 3                     |
| Miller, Gregg R.       | 1                     | Schlichting, Allan    | 3                     |
| Mobley, Wilburn R.     | 1                     | Siegel, Joseph        | 3                     |
| Mull, Carroll L.       | 1                     | Stark, Richard        | 3                     |
| Pillow, Thomas B.      | 1                     | Stollmeyer, John P.   | 3                     |
| Schmidt, Richard A.    | 1                     | Toccafondi, John      | 3                     |
| Schmitz, Joseph O.     | 1                     | Toirac, Frank         | 3                     |
| Siems, Warren W.       | 1                     | Victore, Nicholas J.  | 3                     |
| Zimmerman, Harry A.    | 1                     | Walker, Robert M.     | 3                     |
| Hamlett, Thomas        | 2                     | Zeller, Walter        | 3                     |
| Perkins, Clifford E.   | 2                     | Kish, Joseph S.       | 5                     |
| Anderson, John H.      | 3                     | Stiles, Edgar K.      | 5                     |
| Aronoff, Marvin        | 3                     | Adam, Walter S.       | 6                     |
| Arrajj, Robert G.      | 3                     | Buerger, Rudolph G.   | 6                     |
| Ball, Lawrence R.      | 3                     | Cummins, Daniel E.    | 6                     |
| Bardone, Bruce J.      | 3                     | Davi, Harry E.        | 6                     |
| Broushet, Victor       | 3                     | King, Richard V.      | 6                     |
| Carsten, James E.      | 3                     | Martin, John P.       | 6                     |
| Cioffi, Anthony A.     | 3                     | Minkel, John T.       | 6                     |
| Consoli, Alfred        | 3                     | Webber, Stowe A.      | 6                     |
| De Franceschi, Bruno   | 3                     | Carney, John W.       | 7                     |
| Delcore, Pat           | 3                     | Wheeler, Roland B.    | 7                     |
| Delventhal, William M. | 3                     | Dusseau, Doris A.     | 8                     |
| Fulton, Raymond L.     | 3                     | Fahle, Lloyd H.       | 8                     |
| Glatz, Arthur E.       | 3                     | Dore, Todd A.         | 9                     |
| Gold, Herbert          | 3                     | Dulgar, Jerry D.      | 9                     |
| Goldstein, Sheldon     | 3                     | Elliott, Charles W.   | 9                     |
| Greene, Hyman          | 3                     | Jacobson, William G.  | 9                     |
| Grennan, George J.     | 3                     | Pionke, J J.          | 9                     |
| Jackowski, Walter L.   | 3                     | Bartlett, George E.   | 11                    |
| Johnsen, Warren R.     | 3                     | Conrad, Robert J.     | 11                    |
| Kalinich, Peter J.     | 3                     | Coupe, Raymond J.     | 11                    |
| Kantor, Ramon J.       | 3                     | Cuccia, Leonard       | 11                    |
| Loachino, Paul J.      | 3                     | Dunn, David P.        | 11                    |
| McEvoy, John P.        | 3                     | Ellsworth, John A.    | 11                    |
| McGowan, Francis X.    | 3                     | Farino, Louis L.      | 11                    |
| Meehan, Walter J.      | 3                     | Ginsberg, Daniel      | 11                    |
| Mercado, Richard       | 3                     | Gronemeier, Donald E. | 11                    |
| Modafferi, Anthony J.  | 3                     | Hawkins, Gordon T.    | 11                    |
| Moquin, John A.        | 3                     | Honig, Paul E.        | 11                    |
| Nichols, Robert C.     | 3                     | Horiguchi, Tad        | 11                    |
| O'Neil, William M.     | 3                     | King, Eugene B.       | 11                    |

| Membership<br>in L.U. |    | Membership<br>in L.U.      |    |
|-----------------------|----|----------------------------|----|
| Koller, Andrew J.     | 11 | Weckesser, Ronald K.       | 25 |
| Martin, Louis A.      | 11 | Wian, Michael A.           | 25 |
| Monzingo, Frank       | 11 | Burkhart, Clyde V.         | 26 |
| O'Dell, Theodore T.   | 11 | Dickinson, Roy W.          | 26 |
| Posthumus, Henry W.   | 11 | Eckert, Leonard E.         | 26 |
| Prossinger, William   | 11 | Enlow, William G.          | 26 |
| Rice, Elbert          | 11 | Harris, Stanley B.         | 26 |
| Sanderson, John H.    | 11 | Henderson, Charles N.      | 26 |
| Sievert, Otto E.      | 11 | Henderson, Waitsel P.      | 26 |
| Smith, Walter E.      | 11 | Lee, Carey W.              | 26 |
| Soulsby, Richard L.   | 11 | Lehmann, Paul F.           | 26 |
| Sparks, Andrew C.     | 11 | Long, Thomas W.            | 26 |
| Fowler, Kenneth F.    | 12 | Lynch, Jack L.             | 26 |
| Gutierrez, Richard D. | 12 | Marsh, Sidney G.           | 26 |
| Johnson, Mervin L.    | 12 | Neary, Robert V.           | 26 |
| Strain, Walter L.     | 12 | Pullen, Russell E.         | 26 |
| Creighton, Robert P.  | 13 | Rowlands, Louis D.         | 26 |
| Hamma, David W.       | 13 | Steppler-krie, Gary A.     | 26 |
| Morrow, K L.          | 13 | Winter, Michael W.         | 32 |
| Hupfer, Gary K.       | 14 | Parish, Lyle E.            | 34 |
| Austill, Charles N.   | 16 | Schierer, James R.         | 34 |
| Schraeder, Stanly W.  | 16 | Smith, Raymond L.          | 34 |
| Bell, Coy             | 17 | Iannaccone, Bartholomew P. | 35 |
| Partrick, Roger E.    | 17 | Lustig, Irwin              | 35 |
| Steffen, Gale W.      | 17 | Murtha, Robert F.          | 35 |
| Thompson, William F.  | 17 | Fuerst, William N.         | 38 |
| White, Ernest B.      | 17 | Herdman, Thomas            | 38 |
| Downs, Norbert E.     | 18 | Jaskolka, Michael J.       | 38 |
| Langdon, Robert K.    | 18 | Jones, Roy D.              | 38 |
| Miller, Frederick H.  | 18 | Kreczko, Terrence C.       | 38 |
| Mitchell, Charles E.  | 18 | Miller, Harmon             | 38 |
| Musch, Raymond E.     | 18 | Sasso, Michael J.          | 38 |
| Denney, William R.    | 20 | Klier, Gerald J.           | 41 |
| Edgemon, Freddie C.   | 20 | McGuire, Patrick J.        | 41 |
| Gustin, Wilbert B.    | 20 | Wilson, Wheeler J.         | 41 |
| Patrick, Talmadge C.  | 20 | Liquori, Richard F.        | 43 |
| Purifoy, Billy D.     | 20 | Marshall, Roland J.        | 43 |
| Studebaker, Paul A.   | 20 | Hamilton, Everett E.       | 44 |
| Moline, Arthur G.     | 21 | Bacon, Robert L.           | 46 |
| Hanrahan, James E.    | 23 | Burbank, Keith L.          | 46 |
| Hoppe, James R.       | 23 | Cody, Lewis H.             | 46 |
| Jung, Robert A.       | 23 | Johnson, Raven             | 46 |
| Bogert, George H.     | 24 | Kerens, Jack               | 46 |
| Kramme, John L.       | 24 | Masterjohn, Paul F.        | 46 |
| Moller, Lawrence J.   | 24 | O'Neal, Miles C.           | 46 |
| Smith, James R.       | 24 | Sleveland, Eivind          | 46 |
| Tull, Willard E.      | 24 | Acosta, Charles            | 47 |
| Baeyens, Paul F.      | 25 | Box, Robert M.             | 48 |
| Dunleavy, Robert W.   | 25 | Burns, Charles W.          | 48 |
| Fanning, James G.     | 25 | Court, Hollis H.           | 48 |
| Horoszewski, Robert   | 25 | Garcia, George E.          | 48 |
| Kassay, Paul          | 25 | Gester, Sanford C.         | 48 |
| Kinzel, Emil F.       | 25 | Herron, Ray D.             | 48 |
| McKay, Edwin C.       | 25 | Jensen, Everett L.         | 48 |
| Parks, Gregory C.     | 25 | Knudsen, Raymond L.        | 48 |

|                       | Membership<br>in L.U. |                        | Membership<br>in L.U. |
|-----------------------|-----------------------|------------------------|-----------------------|
| Lindahl, Kenneth R.   | 48                    | Cruz, Henry E.         | 73                    |
| Mason, Elmer D.       | 48                    | Mehring, Charles R.    | 76                    |
| McCarthy, Dennis J.   | 48                    | Arney, Kent O.         | 77                    |
| Stewart, Dennis O.    | 48                    | Davidson, Douglas D.   | 77                    |
| Franklin, Charlie E.  | 50                    | Feaster, Kenneth P.    | 77                    |
| Whitehurst, Robert A. | 51                    | Fisher, John P.        | 77                    |
| Bennett, David L.     | 53                    | Huff, Elmer L.         | 77                    |
| Dohrer, Michael J.    | 55                    | Lesmeister, William J. | 77                    |
| Holliday, Robert J.   | 55                    | Short, Victor          | 77                    |
| Alberstadt, John E.   | 56                    | Taylor, Jack C.        | 77                    |
| Niederriter, Charles  | 56                    | Vanachte, George       | 77                    |
| Rys, Richard C.       | 56                    | Ferguson, Thomas E.    | 80                    |
| Sliter, Robert A.     | 56                    | Huban, John P.         | 80                    |
| Wood, Lawrence A.     | 56                    | Keisling, Bernard G.   | 81                    |
| Anderson, Neal B.     | 57                    | Gamon, Steve W.        | 82                    |
| Gentry, Darrell R.    | 57                    | Gwinn, Clonie V.       | 82                    |
| Lazaros, J Lewis      | 57                    | Byrd, Sam              | 84                    |
| Alexander, Harold S.  | 58                    | Frey, Leonard W.       | 86                    |
| Blackwell, Charles W. | 58                    | Mast, Leroy L.         | 86                    |
| Butler, Thomas G.     | 58                    | Schneider, James A.    | 86                    |
| Chenoweth, Robert E.  | 58                    | Fox, John E.           | 90                    |
| Cross, Thomas J.      | 58                    | Miller, Edward         | 90                    |
| Darish, William       | 58                    | Lane, Jack K.          | 95                    |
| Douglass, Archie D.   | 58                    | Ferrucci, Ralph S.     | 96                    |
| Downing, Douglas E.   | 58                    | Petricca, Anthony F.   | 96                    |
| Elliott, Harold J.    | 58                    | Bishop, Robert K.      | 97                    |
| Fobare, William R.    | 58                    | Reap, John P.          | 97                    |
| Goldsberry, Robert F. | 58                    | Boedewig, John P.      | 98                    |
| Lawson, Everett N.    | 58                    | Cleary, John           | 98                    |
| Martin, James E.      | 58                    | Coppinger, John E.     | 98                    |
| Nicholson, Chris      | 58                    | Deegan, Dennis P.      | 98                    |
| Plater, John M.       | 58                    | Ferri, Nicholas F.     | 98                    |
| Rentner, William G.   | 58                    | Green, Walter H.       | 98                    |
| Reppke, Ralph J.      | 58                    | Klingman, William E.   | 98                    |
| Shoemaker, Leslie E.  | 58                    | Kolman, Bernard        | 98                    |
| Ulrich, William J.    | 58                    | McElhone, Robert E.    | 98                    |
| Walters, Richard E.   | 58                    | Smith, Wayne K.        | 98                    |
| Jimenez, Ralph        | 60                    | Ward, William J.       | 98                    |
| Thomas, Raymond J.    | 64                    | Carty, Michael W.      | 99                    |
| Toporcer, Edward M.   | 64                    | Spaziano, Alfred       | 99                    |
| Chenault, Roy N.      | 66                    | Zannini, Umberto       | 99                    |
| Clawson, Gene A.      | 68                    | Bravo, Emilio          | 100                   |
| Cryder, Allen E.      | 68                    | Pedroza, Pedro L.      | 100                   |
| Eberhart, Leo G.      | 68                    | Cavallo, Joseph S.     | 102                   |
| Fodor, Daniel E.      | 68                    | Colucci, Anthony J.    | 102                   |
| Gregory, Marvin L.    | 68                    | Ginnelly, Carmine V.   | 102                   |
| Legge, Douglas M.     | 68                    | Jasinski, Julius J.    | 102                   |
| Williams, Basil L.    | 68                    | Johnson, Albert E.     | 102                   |
| Allen, James D.       | 69                    | Kale, Clement R.       | 102                   |
| Dobkins, Charles E.   | 69                    | Lopa, Robert J.        | 102                   |
| Dixon, James R.       | 71                    | Vitale, Salvatore      | 102                   |
| Holler, Clarence      | 71                    | Cain, David F.         | 103                   |
| Skelly, Kenneth E.    | 71                    | Carpenter, Robert W.   | 103                   |
| Compogno, Terry G.    | 73                    | Connor, Daniel R.      | 103                   |
| Comstock, Ralph M.    | 73                    | Eicher, Charles N.     | 103                   |

|                        | Membership<br>in L.U. |                        | Membership<br>in L.U. |
|------------------------|-----------------------|------------------------|-----------------------|
| Evans, Desmond J.      | 103                   | Adams, Lloyd W.        | 130                   |
| Fairfield, David A.    | 103                   | Baragona, Joseph       | 130                   |
| Fitch, Raymond E.      | 103                   | Cortez, Roland J.      | 130                   |
| Goguen, Stephen S.     | 103                   | Gilbert, Leroy         | 130                   |
| Gordon, John W.        | 103                   | Hoffpauir, Gerald L.   | 130                   |
| Gorny, Chester F.      | 103                   | Moffitt, James W.      | 130                   |
| Guerrera, Joseph       | 103                   | Vallee, George J.      | 130                   |
| Jack, Daniel P.        | 103                   | Williams, Albert C.    | 130                   |
| Losco, Samuel A.       | 103                   | Burrows, Richard A.    | 131                   |
| Maglio, Joseph S.      | 103                   | Ouding, Thomas A.      | 131                   |
| Mark, John J.          | 103                   | Ruggeri, Thomas        | 131                   |
| McCarthy, Francis J.   | 103                   | Struble, Phillip S.    | 131                   |
| Mitchell, Joseph F.    | 103                   | Wagoner, James L.      | 131                   |
| Nigro, Arthur R.       | 103                   | Amaro, Jack N.         | 134                   |
| O'Meara, Paul J.       | 103                   | Amerlan, Clyde W.      | 134                   |
| Wall, William H.       | 103                   | Bricker, Daniel A.     | 134                   |
| Richardson, Leroy F.   | 104                   | Brucato, Sebastian L.  | 134                   |
| Whynot, Robert G.      | 104                   | Buechele, Richard C.   | 134                   |
| Zylinski, Theodore P.  | 104                   | Chilingirian, Harry H. | 134                   |
| Ashton, Gary R.        | 105                   | Clark, William J.      | 134                   |
| Rispoli, Gaetano       | 105                   | Dawson, Robert T.      | 134                   |
| Stone, Frank S.        | 105                   | Durica, Robert M.      | 134                   |
| Dufour, Boyd L.        | 110                   | Eggert, Leonard H.     | 134                   |
| Falk, Edward W.        | 110                   | Fisch, Perry           | 134                   |
| Wenzel, Alfred G.      | 110                   | Hinman, William J.     | 134                   |
| Hahn, Richard J.       | 111                   | Hofbauer, James W.     | 134                   |
| Parker, Clyde A.       | 111                   | Johnson, Willie        | 134                   |
| Allan, John A.         | 112                   | Jones, David L.        | 134                   |
| Cascio, Gary S.        | 113                   | Karmis, Jimmy          | 134                   |
| Henderson, Scott A.    | 113                   | Kataitis, Frank J.     | 134                   |
| Kelly, Stephen H.      | 113                   | Kim, Seyong            | 134                   |
| Olson, Harold L.       | 113                   | Kuczukuda, Walter      | 134                   |
| Perschbacher, Edwin J. | 113                   | Lindquist, Robert N.   | 134                   |
| Williams, Keith A.     | 115                   | Lofgren, Robert R.     | 134                   |
| Cope, Richard A.       | 117                   | Marcy, Roger J.        | 134                   |
| Knox, Francis G.       | 120                   | Matson, Warren L.      | 134                   |
| Barnes, John W.        | 124                   | McHugh, Robert T.      | 134                   |
| Brownlee, Kenneth J.   | 124                   | Morines, Joseph A.     | 134                   |
| Dick, Jerome C.        | 124                   | Napolitano, Ralph      | 134                   |
| Evarts, Norman L.      | 124                   | Neururer, Joseph E.    | 134                   |
| Jewett, James N.       | 124                   | Oellerich, Arjen       | 134                   |
| McKarnin, Carl L.      | 124                   | Ozien, Walter J.       | 134                   |
| Rinehart, Louis R.     | 124                   | Pieri, Andrew P.       | 134                   |
| Wissman, Donald L.     | 124                   | Preuss, John E.        | 134                   |
| Zimmerman, Donald J.   | 124                   | Raming, Burkhardt H.   | 134                   |
| Delaney, James A.      | 125                   | Reid, Charles          | 134                   |
| Droddy, Clifton        | 125                   | Rudolph, James B.      | 134                   |
| Dunlevy, Clair H.      | 125                   | Shirey, Robert D.      | 134                   |
| Lacross, Guilio        | 125                   | Staffeldt, George D.   | 134                   |
| Methvin, George L.     | 125                   | Stanko, John           | 134                   |
| Quigley, Wesley H.     | 125                   | Tausch, Robert B.      | 134                   |
| Summers, Dale          | 125                   | Wallace, Robert H.     | 134                   |
| Wilson, Donald K.      | 125                   | Whitney, Earl L.       | 134                   |
| Boettner, Gilbert T.   | 126                   | Wiersig, Russell H.    | 134                   |
| Yeasted, Vincent J.    | 126                   | Wolff, Myron           | 134                   |



| Membership<br>in L.U. |     | Membership<br>in L.U.  |     |
|-----------------------|-----|------------------------|-----|
| Wollek, Stanley P.    | 134 | Rooks, Carlos L.       | 222 |
| Fairley, Elisha J.    | 136 | Leonard, Charles T.    | 223 |
| Herndon, James E.     | 136 | Pola, Carlo A.         | 223 |
| Holley, Herman E.     | 136 | Keim, Donald L.        | 226 |
| Longmire, Eulyss D.   | 136 | Meek, Leslie E.        | 226 |
| Skelton, Robert B.    | 136 | Utter, Don R.          | 226 |
| Aber, Jack O.         | 139 | Daehnke, David         | 229 |
| Strahl, Charles A.    | 141 | Eickmeyer, Charles H.  | 233 |
| Engleking, Herbert    | 145 | Hogart, William P.     | 233 |
| John, Malvern A.      | 145 | Tucker, Bert L.        | 233 |
| Seibert, Thomas L.    | 145 | Gayman, Malcolm C.     | 234 |
| Ramsey, John C.       | 146 | McGill, James A.       | 234 |
| Ekdahl, Raymond C.    | 150 | Sahlberg, Ray B.       | 234 |
| Galvani, Theodore J.  | 150 | Baldwin, Charles W.    | 236 |
| Skinner, Charles W.   | 150 | Coons, Robert J.       | 236 |
| Nickerson, James F.   | 153 | Gallogly, James J.     | 236 |
| Northern, Robert T.   | 153 | Langenbach, William P. | 236 |
| Rieck, Edward D.      | 153 | Oakes, Raymond C.      | 236 |
| Woodley, James V.     | 153 | Stevens, Thomas A.     | 236 |
| Feller, Robert F.     | 159 | Pozak, Richard J.      | 237 |
| Johnson, David W.     | 159 | Boone, Clifford M.     | 238 |
| Beer, Richard F.      | 160 | Cox, Robert H.         | 241 |
| Dodds, Paul D.        | 160 | Bowles, Robert W.      | 245 |
| Kotsur, Joseph        | 163 | Perry, Robert L.       | 245 |
| Bowers, James L.      | 164 | Bolhouse, David I.     | 252 |
| Brown, Henry L.       | 164 | Finley, John S.        | 252 |
| Cassidy, Daniel V.    | 164 | Kreger, Robert R.      | 252 |
| Dibuno, Thomas A      | 164 | Fossa, Emilio          | 258 |
| Drexler, Richard      | 164 | Kromm, Walter H.       | 258 |
| Griffiths, John       | 164 | Tibbel, Donald H.      | 258 |
| Kohen, Kenneth        | 164 | Nunes, Phillip J.      | 261 |
| O'brien, James P.     | 164 | Johnson, Sterling R.   | 265 |
| Smith, John H.        | 164 | Brennan, Thomas J.     | 269 |
| Weigel, Richard J.    | 164 | Reheis, Claude A.      | 271 |
| Diamond, Charles E.   | 175 | Arnold, James E.       | 275 |
| Kanipes, Lloyd H.     | 175 | Leach, James W.        | 275 |
| Shoemake, Harry R.    | 175 | Norvell, Terry M.      | 278 |
| Klug, Eugene          | 176 | Adams, Robert D.       | 280 |
| Offerman, William J.  | 176 | Grant, Elery R.        | 280 |
| Carter, George R.     | 177 | Shaw, William P.       | 291 |
| Norman, Joseph E.     | 177 | Johnson, Raymond A.    | 292 |
| Williams, Alfred J.   | 177 | Koppi, Joseph P.       | 292 |
| Thomson, Matthew A.   | 180 | Lindberg, Lorne J.     | 292 |
| Kirby, William W.     | 191 | Maclennan, Gary        | 292 |
| Lee, Warren D.        | 194 | Miles, Richard J.      | 292 |
| Morris, Jackie L.     | 194 | Rasmussen, Martin      | 294 |
| Huffman, Arvid L.     | 204 | Allen, Everett L.      | 295 |
| Burns, Joseph J.      | 212 | Ingram, Larry G.       | 295 |
| Dempsey, Lawrence A.  | 212 | Jones, Charles A.      | 295 |
| Gilb, Richard C.      | 212 | Wyatt, Ben L.          | 295 |
| McKinney, Lawrence R. | 212 | Barnes, James M.       | 301 |
| Dawson, Willard A.    | 213 | Hickey, Clarence E.    | 301 |
| Musterer, George R.   | 213 | Hurdle, Lloyd E.       | 301 |
| Leiding, Donald R.    | 214 | McEuin, George H.      | 302 |
| Hammond, Remie O.     | 222 | Fry, Robert S.         | 304 |

|                        | Membership<br>in L.U. |                       | Membership<br>in L.U. |
|------------------------|-----------------------|-----------------------|-----------------------|
| Heim, Joseph H.        | 304                   | Howarth, Arthur J.    | 351                   |
| Hill, George F.        | 304                   | Molloy, Fred G.       | 351                   |
| Johnson, Arden         | 304                   | Ramey, James E.       | 351                   |
| Dwight, William N.     | 305                   | Blanchette, Rene J.   | 353                   |
| Miller, George W.      | 306                   | Clark, William R.     | 353                   |
| Sander, Alfred         | 306                   | Codispoti, Vincenzo   | 353                   |
| Rafferty, Veryl F.     | 307                   | Daly, Arthur D.       | 353                   |
| Fox, Kenneth M.        | 309                   | Doan, Ronald E.       | 353                   |
| Heflin, Dodson D.      | 309                   | Friedewold, Hans      | 353                   |
| Hilpert, June F.       | 309                   | Hill, Joseph P.       | 353                   |
| Martin, Ronald W.      | 309                   | Knapp, Albert R.      | 353                   |
| Sims, Paul V.          | 309                   | Mateus, Jose M.       | 353                   |
| Weible, Clyde P.       | 309                   | Matsigaris, George    | 353                   |
| Fols, Charles H.       | 313                   | Maxwell, Stanley      | 353                   |
| McKinley, Francis M.   | 313                   | McNair, William       | 353                   |
| Sharkey, Edward M.     | 313                   | O'Neill, Elmer S.     | 353                   |
| Adams, Howard E.       | 317                   | Rozycki, Sidney C.    | 353                   |
| Riggs, Junior K.       | 317                   | Spoelstra, Ed         | 353                   |
| Dermer, Robert C.      | 322                   | Austin, David E.      | 354                   |
| Tanner, Willard        | 322                   | Cook, Carlos E.       | 354                   |
| Wise, Andrew H.        | 322                   | Hartman, Robert B.    | 357                   |
| Wilkinson, John D.     | 323                   | Lucas, Fred K.        | 357                   |
| Bame, David J.         | 325                   | Nagy, Erno            | 357                   |
| Burdick, Fred W.       | 325                   | Peacock, David H.     | 357                   |
| Czuhanich, George      | 325                   | Scott, Michael J.     | 357                   |
| Ball, Richard          | 332                   | Scott, Russell A.     | 357                   |
| Barnes, Francis M.     | 332                   | Turner, Troy W.       | 357                   |
| Brown, Clem E.         | 332                   | Craig, Harold H.      | 363                   |
| Mara, Roy G.           | 332                   | Dispensa, Vito F.     | 363                   |
| Powers, Donald E.      | 332                   | Pedersen, Warren      | 363                   |
| Russell, William E.    | 332                   | Berggren, Sven E.     | 364                   |
| Walker, Rodney C.      | 332                   | Cree, Thomas J.       | 364                   |
| Benedict, Wilbur N.    | 340                   | Woodworth, Randall W. | 364                   |
| Davis, Ralph C.        | 340                   | Chism, Marshall D.    | 369                   |
| Engeldinger, Robert E. | 340                   | Hagerdon, Ronald H.   | 369                   |
| Granadoz, Augustine A  | 340                   | Hamilton, Charles L.  | 369                   |
| Seaton, Kenneth L.     | 340                   | Harris, Carl          | 369                   |
| Sperling, Albert R.    | 340                   | Lewis, Douglas E.     | 369                   |
| Walsh, Maurice A.      | 340                   | Pace, Verlon          | 369                   |
| Denny, Bill M.         | 342                   | Price, Virgil T.      | 369                   |
| Peterson, Robert H.    | 343                   | Sasser, Abe           | 369                   |
| Bennett, Omer P.       | 347                   | Steele, Lowell C.     | 369                   |
| Goodwin, Ronald P.     | 347                   | Thomas, Charley E.    | 369                   |
| Harvey, Larry W.       | 347                   | Strohl, Bryan F.      | 375                   |
| Hoshaw, Gary L.        | 347                   | Wagner, William C.    | 375                   |
| Coats, Charles B.      | 349                   | Speaks, Charles E.    | 379                   |
| Febles, Juan M.        | 349                   | Clark, Richard F.     | 387                   |
| Fuertes, John J.       | 349                   | McKee, Eugene N.      | 387                   |
| Olson, Lawrence J.     | 349                   | Switlick, John E.     | 388                   |
| Silvers, Bruce E.      | 349                   | Faller, Claus R.      | 400                   |
| Stanley, Emil W.       | 349                   | Imrisek, Richard K.   | 401                   |
| Valdes, Basilio        | 349                   | Olson, Bob O.         | 401                   |
| Willingham, James C.   | 349                   | Godeski, Michael R.   | 402                   |
| Wyce, Raymond J.       | 349                   | Hastings, Neil        | 405                   |
| Ernst, Fredrick C.     | 351                   | Norenberg, Larry J.   | 405                   |

|                        | Membership<br>in L.U. |                         | Membership<br>in L.U. |
|------------------------|-----------------------|-------------------------|-----------------------|
| Schleisman, Neil E.    | 405                   | Adams, Steven W.        | 481                   |
| Greene, Joseph W.      | 412                   | Fahrback, Roy           | 481                   |
| Raymond, Cecil E.      | 412                   | Mitchell, Richard L.    | 481                   |
| Farrell, Gregory C.    | 413                   | Arendt, Eugene J.       | 494                   |
| Fuller, James F.       | 413                   | Beyer, Thomas W.        | 494                   |
| Kelly, Winford J.      | 413                   | Bonn, Kenneth J.        | 494                   |
| Malis, David B.        | 413                   | Ebsen, James G.         | 494                   |
| Smith, Kenneth W.      | 413                   | Fenske, Edward A.       | 494                   |
| Badach, Kenneth        | 424                   | Halverson, George W.    | 494                   |
| Bureyko, Kenneth D.    | 424                   | Kosut, Robert J.        | 494                   |
| Gilchrist, Ronald B.   | 424                   | Lattmann, Heite H.      | 494                   |
| Piro, Edwin J.         | 424                   | Lord, Joe C.            | 494                   |
| Louder, Warren M.      | 426                   | Pintar, John            | 494                   |
| Teslow, James G.       | 426                   | Solveson, Eugene R.     | 494                   |
| Cauthen, Dwight K.     | 429                   | Thoma, John E.          | 494                   |
| Gafford, William B.    | 429                   | Wuertemberger, Erich K. | 494                   |
| Jackson, Robert A.     | 429                   | Zuelzke, Gordon K.      | 494                   |
| Williams, Joseph C.    | 429                   | Baker, Danny            | 495                   |
| Dunham, Clifford E.    | 441                   | Myers, Harold M.        | 498                   |
| Dutton, Fred E.        | 441                   | Burbank, William C.     | 499                   |
| Isch, Maurice F.       | 441                   | LaSala, Joseph S.       | 499                   |
| Lindsey, Robert M.     | 441                   | Richardson, Donald E.   | 499                   |
| Thayer, Donald J.      | 441                   | Splane, John M.         | 502                   |
| Robinson, Joseph C.    | 443                   | Copeland, Raymond       | 505                   |
| Nelson, Robert J.      | 445                   | Hartman, Raymond C.     | 505                   |
| Rogers, Cecil F.       | 446                   | Walker, Joseph E.       | 508                   |
| Thompson, Felton T.    | 446                   | Abrams, Raymond         | 518                   |
| Coffman, Harvey G.     | 449                   | Nuttall, Jerry H.       | 518                   |
| Scott, Donald G.       | 449                   | Smith, Verl S.          | 518                   |
| Walters, Jon F.        | 449                   | Krommes, William H.     | 520                   |
| Higgins, Charles H.    | 453                   | Noack, Roy T.           | 520                   |
| Bliss, Dennis M.       | 456                   | Tanner, Glen E.         | 520                   |
| Chodak, Frank          | 456                   | Jay, Harvey             | 530                   |
| Kampf, David E.        | 456                   | Jensen, Eric            | 530                   |
| Morgan, John A.        | 456                   | Deichl, Leo A.          | 532                   |
| Schiffhauer, Robert R. | 456                   | Roswadowski, William S. | 532                   |
| Mihailov, Eli          | 459                   | Charton, William G.     | 540                   |
| Okruch, Michael        | 459                   | Dudek, Larry G.         | 540                   |
| Brosi, William T.      | 461                   | Hardgrove, Harold E.    | 540                   |
| Underwood, Richard G.  | 461                   | Torcasio, Carl A.       | 540                   |
| Bridgman, Charles      | 465                   | Jobes, Russell E.       | 545                   |
| Simpson, William L.    | 466                   | McFarland, George N.    | 551                   |
| Smith, Harold M.       | 467                   | Langer, Steven C.       | 557                   |
| Cook, Danny E.         | 474                   | McMall, Floyd E.        | 557                   |
| Griffin, Joseph D.     | 474                   | Bolden, Jesse J.        | 558                   |
| Parrish, Elmer W.      | 474                   | Burbank, James D.       | 558                   |
| Smith, Dauris B.       | 474                   | Graves, Dexter E.       | 558                   |
| Whiteside, Robert L.   | 474                   | Thompson, Wesley N.     | 558                   |
| Jones, Paul W.         | 477                   | Tuten, James D.         | 558                   |
| Medley, Curtis         | 477                   | Wallace, James B.       | 558                   |
| Rank, Harold G.        | 477                   | Whitehead, James B.     | 558                   |
| Stelk, Raymond L.      | 477                   | Gudbrandsen, Robert E.  | 567                   |
| Belanger, Patrick H.   | 479                   | McLean, James           | 567                   |
| Smith, Johnnie H.      | 480                   | Pete, Ronald W.         | 567                   |
| Thomas, Charles W.     | 480                   | Thompson, Donald A.     | 567                   |

| Membership<br>in L.U. |     | Membership<br>in L.U.  |     |
|-----------------------|-----|------------------------|-----|
| Belisle, Roger        | 568 | Whatley, James F.      | 613 |
| Bergeron, Pierre      | 568 | Williams, Ronald M.    | 613 |
| Chartrand, Gerard     | 568 | Ching, Richard K.      | 617 |
| Lamirande, Paul       | 568 | Sneesby, William D.    | 617 |
| Lavoie, Jean M.       | 568 | Anderson, Bernard W.   | 625 |
| Dalton, John          | 569 | Leblanc, Alderice E.   | 629 |
| Johnson, Robert A.    | 569 | Graham, Basil R.       | 637 |
| Krings, Daniel M.     | 569 | Arvizu, Alex F.        | 640 |
| Miller, Max R.        | 569 | McQueen, William D.    | 641 |
| Palmer, George R.     | 569 | Flick, James L.        | 648 |
| Probst, Erich         | 569 | Meehan, Thomas W.      | 648 |
| Roscoe, Richard D.    | 569 | Bettanini, Stanley D.  | 650 |
| White, Robert W.      | 569 | Harris, David T.       | 659 |
| Wormser, Edward       | 569 | Jefferson, Deane M.    | 659 |
| Almada, Gilbert L.    | 570 | Jones, Lester R.       | 659 |
| Chavez, John R.       | 570 | Ciriacks, Michael I.   | 663 |
| Noake, Harold E.      | 570 | Andrews, Dougald W.    | 665 |
| Doan, Frank W.        | 573 | Gaul, Raymond E.       | 665 |
| Sippl, Daniel E.      | 577 | McLellan, William R.   | 665 |
| Hill, Leo D.          | 583 | Marny, Kenneth W.      | 666 |
| Hensley, Paul         | 584 | Payne, Ray E.          | 666 |
| Scales, Dean          | 584 | Dill, Jerry D.         | 668 |
| Schellhorn, Herman B. | 584 | Martin, Richard W.     | 668 |
| Shaull, Donald J.     | 584 | Young, Howard          | 681 |
| Smithey, Clyde W.     | 584 | Ray, George L.         | 683 |
| Cochrane, Robert K.   | 586 | Sowers, Harold D.      | 683 |
| Carroll, Kenneth O.   | 595 | Walter, Gerald         | 683 |
| Leffel, Arthur M.     | 595 | Hauptly, Alfred L.     | 686 |
| Rocha, Alfred R.      | 595 | Ahler, Donald G.       | 692 |
| Wallis, Thomas E.     | 595 | Schmidt, Frederick J.  | 692 |
| Arnold, Gregory A.    | 596 | Craven, John E.        | 697 |
| Kirby, Laurence E.    | 601 | Leckrone, Robert M.    | 697 |
| Roye, Louis C.        | 602 | Mackey, George W.      | 697 |
| Rice, Wilburn P.      | 605 | Floyd, Levin L.        | 700 |
| Griffith, Rudolph N.  | 606 | Steele, Harold W.      | 700 |
| Hunter, Gary L.       | 606 | Lichthardt, Richard J. | 701 |
| Sullivan, Woodrow E.  | 606 | O'Connell, Thomas J.   | 701 |
| Bartlett, Lowell G.   | 611 | Schroeder, Russell C.  | 701 |
| Clark, Vernon F.      | 611 | Hale, Thomas E.        | 702 |
| Hughes, Gordon V.     | 611 | Harper, Don J.         | 702 |
| Johnson, Ivan J.      | 611 | Prather, Lee W.        | 702 |
| Martinez, Jose D.     | 611 | Belgie, Alfred         | 712 |
| Ward, Tom D.          | 611 | Wilcox, Donald W.      | 712 |
| Cain, James D.        | 613 | Braun, Joe M.          | 714 |
| Campbell, William L.  | 613 | Fode, Leo R.           | 714 |
| Drake, David H.       | 613 | Arnold, Chester A.     | 716 |
| Haralson, Robert L.   | 613 | Duncan, Lemual D.      | 716 |
| Hogue, Robert N.      | 613 | Hall, Cloys C.         | 716 |
| Kotowski, James C.    | 613 | Holub, Leroy J.        | 716 |
| Owenby, Truett W.     | 613 | Lolley, Jack L.        | 716 |
| Popham, Donald M.     | 613 | Morris, Milton N.      | 716 |
| Preston, Daniel R.    | 613 | Perry, James S.        | 716 |
| Terry, Gordon E.      | 613 | Poynter, Henry A.      | 716 |
| Walker, Max D.        | 613 | Richey, Michael C.     | 716 |
| Ward, Clyde M.        | 613 | Ward, R. C.            | 716 |

| Membership<br>in L.U. |     | Membership<br>in L.U. |      |
|-----------------------|-----|-----------------------|------|
| Wood, Lawrence S.     | 716 | James, Thomas C.      | 932  |
| Clark, Floyd K.       | 725 | Harmon, Kelly A.      | 934  |
| Carter, Keith D.      | 728 | Flint, Floyd F.       | 948  |
| George, Rudolph J.    | 728 | Samida, William H.    | 948  |
| Ritter, Norbert L.    | 728 | Bullock, Bemis E.     | 952  |
| Schweiger, Clair L.   | 728 | Murrieta, Guadalupe   | 952  |
| Sticco, Thomas S.     | 728 | Tullberg, Alan L.     | 952  |
| Foss, Ronald G.       | 731 | Whitcomb, Ernest L.   | 952  |
| Hodges, John C.       | 738 | Maust, Robert B.      | 953  |
| Sell, Russell W.      | 743 | Johnson, Burl A.      | 972  |
| Chevreuil, George E.  | 756 | Morris, Clyde R.      | 972  |
| Garris, Gilbert       | 756 | Murphy, John P.       | 972  |
| Rawlins, Robert C.    | 756 | Anthony, Ron          | 993  |
| Golden, Ronald L.     | 760 | Antrobus, Leo R.      | 993  |
| Grindstaff, Donnie L. | 760 | Cappelletti, Antonio  | 993  |
| Jones, Raymond M.     | 760 | Lindquist, Erik G.    | 993  |
| Silcox, Henry E.      | 760 | Altazan, Eric J.      | 995  |
| Sowder, Kyle E.       | 760 | Loper, Curtis R.      | 995  |
| Stone, Robert F.      | 760 | Moore, Ehlert J.      | 995  |
| Watson, Herman A.     | 760 | Noble, Terry L.       | 995  |
| Love, Francis M.      | 765 | Reynolds, Charles C.  | 1002 |
| Nesten, Gordon G.     | 768 | Forrest, James        | 1003 |
| Morton, John S.       | 769 | Gerein, Peter N.      | 1003 |
| Mecher, John C.       | 773 | Bohr, Charles I.      | 1049 |
| Warnock, John L.      | 773 | Johnson, Dennis A.    | 1066 |
| Coates, Weldon L.     | 776 | Jalonen, Kenneth      | 1070 |
| Freeman, Moody E.     | 776 | Mattson, Arthur J.    | 1070 |
| Matthews, Marion O.   | 776 | Miller, Lloyd         | 1077 |
| Grygaski, Michael     | 804 | Scroggs, Leroy M.     | 1077 |
| Morris, Robert I.     | 804 | Grier, David C.       | 1105 |
| Frantz, Sterling R.   | 812 | Calhoun, Darden L.    | 1141 |
| Williams, James J.    | 814 | Coffman, Charles D.   | 1141 |
| Farmer, David W.      | 816 | Duke, Raymond G.      | 1141 |
| Fowler, Lucian H.     | 816 | Earnest, Warren E.    | 1141 |
| Gilliam, Walter N.    | 816 | Newcomb, Dixie D.     | 1141 |
| Gillihan, James E.    | 816 | Penick, Robert A.     | 1141 |
| Houser, Edwin T.      | 816 | Fujiyama, Tsukasa     | 1186 |
| Morris, James R.      | 816 | Oshiro, Yukio         | 1186 |
| Butler, William J.    | 852 | Oyama, Glenn K.       | 1186 |
| Hardin, James M.      | 852 | Shito, Tokio          | 1186 |
| Nichols, Jimmie       | 852 | Tokuda, Harry         | 1186 |
| Brown, Kenneth R.     | 861 | Zukeran, Richard C.   | 1186 |
| Kerr, Harold D.       | 861 | Cross, Robert D.      | 1245 |
| Logan, William B.     | 861 | Kunz, Robert W.       | 1245 |
| Miller, Simon H.      | 861 | Meuir, Jim R.         | 1245 |
| Edwards, Billy G.     | 873 | Snow, John H.         | 1245 |
| Hall, Jesse E.        | 873 | Timperley, Harold E.  | 1245 |
| Theaker, Thomas       | 876 | Ufford, Glen V.       | 1245 |
| Baughn, Wesley W.     | 910 | Riester, Ronald K.    | 1249 |
| Goodwin, Glenn T.     | 910 | Brissette, Edmond E.  | 1253 |
| Godard, Craig S.      | 915 | Lancaster, Stephen L. | 1253 |
| Keener, Paul K.       | 915 | Lugdon, Merton R.     | 1253 |
| Moore, William B.     | 915 | Martin, Leo O.        | 1253 |
| Pizzo, Joe G.         | 915 | Kim, John C.          | 1260 |
| Tucker, Raymond L.    | 917 | Tokuda, Yukio         | 1260 |

|                     | Membership<br>in L.U. |                        | Membership<br>in L.U. |
|---------------------|-----------------------|------------------------|-----------------------|
| Lannen, Richard     | 1319                  | Ramsey, D W.           | 1547                  |
| Campbell, John P.   | 1340                  | Sexton, Verne T.       | 1547                  |
| Fedak, William      | 1377                  | Whited, Ross A.        | 1547                  |
| Reitz, Allen K.     | 1377                  | Anderson, Daniel S.    | 1579                  |
| Gumm, Earl W.       | 1393                  | Barnett, Joe M.        | 1579                  |
| Gilthvedt, Henry R. | 1426                  | Thomas, Arbie F.       | 1579                  |
| Beaver, John D.     | 1439                  | Videtto, Henry B.      | 1579                  |
| Stravinsky, Joseph  | 1470                  | Horne, Robert G.       | 1788                  |
| Hickman, Thomas J.  | 1521                  | Siemers, Hans J.       | 1788                  |
| Worsham, Tex E.     | 1531                  | Furlong, Vincent J.    | 2071                  |
| Burns, Don A.       | 1547                  | Murray, Lee            | 2085                  |
| Farnam, James D.    | 1547                  | Schenkeveld, Cornelius | 2085                  |
| Harned, Marvin R.   | 1547                  | Lee, Danny M.          | 2113                  |
| Hill, Ode D.        | 1547                  | Young, Jessie O.       | 2113                  |

Payment of Death Benefits  
Retired Members

Payment of death benefits was paid to the following one hundred sixteen (116) retired members from the International Office:

|                        |                        |
|------------------------|------------------------|
| Aalderks, Donald C.    | Klaus, Frederick C.    |
| Abramavicius, Bruno J. | Kochan, Aloysius R.    |
| Adams, Dale D.         | Kowalewski, Richard J. |
| Angiel, Robert D.      | Krantz, Irving         |
| Arto, Julius F.        | Krupa, Herman K.       |
| Askew, Eric J.         | La Mothe, Ronald D.    |
| Bennyhoff, Earl J.     | Larson, Earl D.        |
| Blackledge, Eugene R.  | Lawrence, Charles J.   |
| Bolland, John C.       | Lawrence, Richard P.   |
| Braband, Anthony J.    | Leonard, Gordon A.     |
| Branch, Robert H.      | Lind, Larry H.         |
| Bysom, Leslie L.       | Lindeman, Donald E.    |
| Calabro, James         | Locke, William G.      |
| Cashmore, Ralph A.     | Lovegrove, Gordon      |
| Cheng, Jack            | Maas, Donald E.        |
| Cici, Patrick J.       | Mansk, Duane C.        |
| Comer, Joseph L.       | Mastandrea, Carmelo C. |
| Costantini, Frank J.   | McGuirk, Edward J.     |
| Council, Howard R.     | McHenry, Richard E.    |
| Craft, Truman W.       | McWherter, Alan H.     |
| Crenshaw, Johnnie W.   | Miller, Duane F.       |
| DaSoghe, Giancarlo     | Miller, Paul           |
| Davis, Richard L.      | Mock, Melvin H.        |
| Davis, Richard R.      | Montoya, John L.       |
| Denomy, Donald J.      | Morgan, Kenneth T.     |
| Dobrinich, Nick J.     | Morin, Joseph R.       |
| Ellingson, James C.    | Muller, Walter A.      |
| Ernst, Louis G.        | Odom, Elsie G.         |
| Escarcega, Manuel      | Paczesny, Joseph P.    |
| Frame, Doran H.        | Pflueger, Ray E.       |
| Frank, Ernest W.       | Pike, James F.         |
| Garman, Leroy L.       | Pitchford, William E.  |
| Gatherer, William T.   | Randolph, Eulis R.     |
| Gatten, Thomas R.      | Reid, Archie J.        |
| Geisler, Henry G.      | Renfro, Morton C.      |
| Hammock, Andrew V.     | Rennebohm, Fred A.     |
| Hargrove, Joe W.       | Rieschl, John T.       |
| Harmon, Richard W.     | Ross, Johnny J.        |
| Henderson, Ralph A.    | Rowett, Wayne L.       |
| Horcholic, Eugene J.   | Saddlemire, Philip E.  |
| Ingram, Chris          | Sappington, Robert D.  |
| Jacobs, Albert W.      | Schecker, Jerome H.    |
| Johnson, Edward L.     | Sheehan, Albert E.     |
| Johnson, Lowell A.     | Shoemake, Jessie W.    |
| Justice, Buford L.     | Simpson, Mitchel P.    |
| Kelley, James C.       | Slamovits, Sam         |
| Kendley, Thomas E.     | Smith, James R.        |
| Kibler, Ranzt B.       | Smith, Lucky E.        |
| King, Ottis L.         | Smith, Stark E.        |

Smith, Victor E.  
Southerton, Bernard G.  
Steck, John N.  
Stringer, Marvin E.  
Sundstrom, Warren H.  
Tokunaga, James K.  
Townsend, Gary E.  
Tremblay, Donald  
Trout, Charles M.

Weese, Calvin W.  
Weiss, Paul E.  
Wellnitz, James H.  
West, Howard A.  
Wimette, Kenneth E.  
Winningham, Thomas W.  
Woniger, Augustus J.  
Wright, Billy  
Zander, Kenneth

This regularly scheduled meeting was adjourned, on Tuesday, December 8, 2015, at 4:48 p.m. The next regular meeting of the International Executive Council will commence at 8:30 a.m., on Monday, February 1, 2016, in Naples, Florida.

For the International Executive Council

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Patrick Lavin, Secretary

December 2015